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| **Employment**

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| 1986 to 1988 | **LB Newham** * Senior Rating Officer
 | Town Hall, London E6 |
| 1988 to 1996 | **LB Camden** * Division Head (Finance
 | Town Hall, Argyle St, WC1 |
| 1996 to 2005 | **LB Lewisham*** Assistant Director (Public Services and Personnel)
* Director of Resources
* Deputy Chief Executive
 | Town Hall, Catford, SE6 |
| 2005 to 2010 | **LB Barking & Dagenham*** Chief Executive
 | Civic Centre, Dagenham, RM6 |
| 2010 to 2011 | **Improvement & Development Agency (IDeA)*** Managing Director
 | Local Government HouseSmith Square, SW1 |
| 2011 to 2013 | **Home Office*** Chief Executive UKBA
* Director General, Operational Transformation
 | Home OfficeMarsham Street, SW1 |
| September 2013 | **CIPFA*** Chief Executive
 | Robert Street, WC2 |

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**Other Experience, Highlights**

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| 1986 to 1996 | Secondary School Governor | Various London Schools |
| 1996 to 2005 | Justice of the Peace  | North East London Bench |
| 1999 to 2005 | Secretary | Society of London Treasurers (SLT) |
| 1999 to 2005 | Secretary & Treasurer | Association of Local Authorities’ Treasurers’ Societies (ALATS)  |
| 2004 to 2006 | Council Member | CIPFA |
| 2007 to 2010 | Board Member and Lead on London Borough Improvement | Capital Ambition, London’s improvement and efficiency partnership  |
| 2007 & 2009 | Capability Reviews of Department of Health | Cabinet Office |
| 2008 to 2010 | Shadow Board Member | Institute for Sustainability  |
| 2008 to 2012 | Board Member | NESTA |
| 2009 to 2013 | Non Executive Director & Chairof Audit & Risk Committee | DECC |
| 2010 | Chair Secretary of State’s Advisory Panel on Intervention in Doncaster Council | Department of Communities and Local Government (CLG) |
| 2010 - 2016 | Chair of the Corporation | Barking & Dagenham College |
| 2013 to 2016 | NED & Chair of Audit | NHS WhittingtonNHS BHRUT |
| 2013 to date | Technical Adviser to Boar | International Federation of Accountants (IFAC) New York |
| 2016 to date | Chair  | ReSI plc |