

Contents

CHAPTER 1	INTRODUCTION.....	1
	BACKGROUND	1
	A KNOWLEDGE AND SKILLS FRAMEWORK.....	2
CHAPTER 2	KEY ROLES IN PUBLIC SECTOR PENSIONS FINANCIAL MANAGEMENT	3
CHAPTER 3	KEY SKILLS	5
	SCOPE OF THE FRAMEWORK	5
	PENSIONS LEGISLATIVE AND GOVERNANCE CONTEXT.....	5
	PENSIONS ACCOUNTING AND AUDITING STANDARDS	6
	FINANCIAL SERVICES PROCUREMENT AND RELATIONSHIP MANAGEMENT	6
	INVESTMENT PERFORMANCE AND RISK MANAGEMENT.....	6
	FINANCIAL MARKETS AND PRODUCTS KNOWLEDGE.....	6
	ACTUARIAL METHODS, STANDARDS AND PRACTICES.....	7
CHAPTER 4	FRAMEWORK STATUS AND GOVERNANCE	9
	DEVELOPMENT AND MAINTENANCE.....	9
	ALIGNMENT OF THE FRAMEWORK WITH OTHER INSTITUTE CODES.....	9
	STATUS OF THE FRAMEWORK.....	10
	REPORTING AND COMPLIANCE	10
	ACHIEVING FRAMEWORK STANDARDS	10
ANNEX A	PENSIONS KNOWLEDGE AND SKILLS FRAMEWORK.....	13
ANNEX B	EXAMPLE OF COMPETENCY SELF-ASSESSMENT MATRIX.....	29