

# Training dates \

E-learning and trainer led 'Pick and Mix' AFEP offering, for non-finance community within forces/PCCs.



	2021			2022				2023
	Q2 (Apr-June)	Q3 (July-Sep)	Q4 (Oct- Dec)	Q1 (Jan-Mar)	Q2 (Apr-June)	Q3 (July-Sep)	Q4 (Oct- Dec)	Q1 (Jan-Mar)
<b>Small Projects</b> Trainer Led: Lisa Forster	18 May 16 June	7 July 16 Sept	13 Oct 23 Nov	17 Feb 8 March	5 April 24 May	6 July 6 Sept	18 Oct 13 Dec	7 Feb 14 March
<b>Commerciality strategy</b> Trainer: Shirley Lewington	19 May 15 June	19 July 21 Sept	19 Oct 23 Nov	13 Jan 1 March	7 April 17 May	14 July 6 Sept	25 Oct 29 Nov	10 Jan 21 Feb
<b>Commerciality Management</b> Trainer: Shirley Lewington	1 June 30 June	28 July 28 Sept	26 Oct 30 Nov	20 Jan 8 March	26 April 9 June	21 July 13 Sept	1 Nov 6 Dec	17 Jan 7 March
<b>FFNFM</b> E-learning	Available throughout							
<b>Better Business Cases</b> E-learning	Available throughout							
<b>FBP</b> E-learning	Available throughout							
<b>Police and Fire Network events</b>	20 & 29 April – Intro to Police Finance  19 May (am) – Effective Governance of Police Collaboration  25 May (am) – Developments for Police Audit Committee Members  1 and 2 July (am) – Intro to Police Budgeting  22 June (am) – Counting the Cost of Covid	15 and 16 Sept (am) – Intro to Police Audit Committees  28 Sept (am) – PCC review findings: finance and governance implications	6 and 7 Oct – Hot Topics in Police and Fire Finance  17 and 18 Nov (am) – Scoping the Future of Police and Fire Finance (part 2)  24 Nov (am) – Effective Governance of Police Collaboration (re-run of event in May)	Jan/Feb – Closedown – FAN events  March, date TBA – Aligning Pol and Crime plan, MTFP and FMSs	Full calendar for 2022 TBC			

# Training dates \

CFO workshops and  
Future Leaders Academies.



	2021			2022				2023
	Q2 (Apr-June)	Q3 (July-Sep)	Q4 (Oct- Dec)	Q1 (Jan-Mar)	Q2 (Apr-June)	Q3 (July-Sep)	Q4 (Oct- Dec)	Q1 (Jan-Mar)
<b>CFO workshop 1</b> BLC	Blue Light commercial – 'Commercial Life Cycle' Monday 28 June Monday 21 June Friday 25 June							
<b>CFO workshop 2</b> John O'Halloran		Finance Operating Models and Decision Making 22 July 19 August 23 September						
<b>CFO workshop 3</b> John O'Halloran			Managing Stakeholders 21 October 18 November 16 December					
<b>CFO workshop 4</b> John O'Halloran and Alison Dewhirst				Deploying and resourcing the policing plan Wednesday 16 Feb Tuesday 15 March Thursday 24 March				
<b>CFO workshop 5</b> Rob Whiteman and panel members				Technical and specialist Q&A panel session Tuesday 22 March (1 session only)				
<b>CFO workshop 6</b> Brendan McCarron					Personal Resilience workshop for the CFO 25 May 23 June 22 July			

# Training dates

CFO workshops and Future Leaders Academies (continued).



	2021			2022			2023
	Q2 (Apr-June)	Q3 (July-Sep)	Q4 (Oct- Dec)	Q1 (Jan-Mar)	Q2 (Apr-June)	Q3 (July-Sep)	Q4 (Oct- Dec)
<b>CFO workshop 7</b> John O'Halloran					Commercial Strategies and Influencing Communication 21 April 19 May 16 June		
<b>Future Leaders Development programme (AFEP I alumni delegates)</b> Trainer: Keith Stopforth <b>Cohort I</b>			Launch event 20 Oct  Leading self 17 Nov	Leading Teams 12 Jan  Leading others 9 Feb  Leading organisations 10 March	Endorsement Event 6 April + Penna support		
<b>Future Leaders Development programme (AFEP I alumni delegates)</b> Trainer: Keith Stopforth <b>Cohort II</b>					Launch event 13 April  Leading self 11 May  Leading Teams 8 June	Leading others 6 July  Leading organisations 7 Sept	Endorsement event 6 Oct + Penna support
<b>Future Leaders Cohort I Academy sessions 1-7</b> Trainers: Sue Carruthers, Brendan McCarron, Lisa Forster	Session 1: Introduction 8 June BMcC  Session 2: Leading and developing others 14 June SC	Session 3: Business case development 13 July LF  Session 4: How to set up a small project 13 Sept LF	Session 5: Governance & Risk 20 Oct LF  Session 6: Understanding programme of complex change 19 Nov BMcC  Review session 7: 15 Dec BMcC				

# Training dates \

CFO workshops and Future Leaders Academies (continued).

	2021			2022				2023
	Q2 (Apr-June)	Q3 (July-Sep)	Q4 (Oct- Dec)	Q1 (Jan-Mar)	Q2 (Apr-June)	Q3 (July-Sep)	Q4 (Oct- Dec)	Q1 (Jan-Mar)
<p><b>Future Leaders Cohort II</b> Trainers: Sue Carruthers, Brendan McCarron, Lisa Forster</p> <p>Cohort II is provisional, based on uptake of cohort I</p>				<p>Session 1: Introduction BMcC 23 Feb</p> <p>Session 2: Leading and developing others 11 March SC</p>	<p>Session 3 Business case development – LF 6 April 2022</p> <p>Session 4: How to set up a small project - LF 25 May 2022</p>	<p>Session 5: Governance &amp; Risk- LF 7 July 2022</p> <p>Session 6: Understanding programme of complex change 2 Sept BMcC</p> <p>Session 7: Review 30 Sept BMcC</p>		