

# 2019 CIPFA in the Midlands Sixth Form Management Team Games

**Are you ready for the challenge?**



*"We got a better insight of the Public Sector and some good practice in decision making."*

**Student, 2018**

## Reasons to Attend...

- gain an insight into the issues facing public sector organisations, particularly those of a financial nature
- explore the challenges of managing under time pressure with uncertain outcomes
- discover and develop team and individual skills
- enjoy partaking in the interactive nature of the game
- have the support of a team mentor and learn about their role and work experiences

The day is an excellent introduction to the world of work and a way of developing and strengthening teamwork, leadership, management and organisational skills.

The dates for the 2019 games, which take place from 09:30 – 16:00, are as follows:

- Wednesday 12 June - De Montfort University, Leicester
- Wednesday 19 June - Staffordshire University, Stoke
- Wednesday 19 June - Worcester University
- **Monday** 24 June - University of Birmingham

**Register your interest now by e-mail: [6thForms@cipfa.org](mailto:6thForms@cipfa.org)**

## More detail ...

... please read the following two pages carefully.

The games are valued by sixth form students and teaching staff alike and a flavour of what is on offer during the day can be found on the CIPFA website at:

<http://www.cipfa.org/members/regions/midlands/management-games>



One of the teachers left us the following comment after the 2018 games:

*"Many thanks for yesterday. Our students had a fantastic day and enjoyed the whole experience. The skills they developed and used throughout the activity will be invaluable as they move forward beyond sixth form. I do appreciate all the hard work and stress! that must have gone into organising the day. Could you also please pass on our thanks to all the volunteers, helpers and caterers who were involved. The students left the event buzzing and I know it is an experience that they will remember."*

**Teacher, St. Augustine's**

### The objectives of the game are:

- to allow players to gain an insight into the issues facing public sector organisations, particularly those of a financial nature
- to demonstrate the challenges of managing under time pressure with uncertain outcomes
- to develop team and individual skills
- to be fun and engaging
- to introduce 6<sup>th</sup> form students to public sector accountancy and CIPFA.



The game involves certain aspects of running a fictitious public body, with each sixth form providing **seven** students to form the "management team" for the organisation involved. The management game is organised on a case study basis, allowing team members to participate as much as possible, as they each take up a specific role within the management team. The game is usually divided into two rounds, with the team producing a major piece of work in each round, either in the form of a written report or an oral presentation.

As in real life, work on this will be interrupted by a number of tasks and the team will need to agree the best way to deal with the interruptions.

The game tests presentational, organisation and communication skills as well as providing a small element of financial awareness, but the assessors will mark performance by the way the team handles problems, the relevance of answers, the approach taken to the tasks in hand and the quality and content of written and oral reports.

Students on Business Studies courses may particularly benefit from being involved, but the event is open to any students studying in (or about to be in) Years 12 or 13 who are keen to develop as individuals **and who haven't taken part in the games previously.**

Teams will be supported and encouraged throughout the day by CIPFA students and members who have volunteered their time to assist with the game. The games will only take place if there is sufficient interest and support, so please sign up early at [6thForms@cipfa.org](mailto:6thForms@cipfa.org) and encourage your neighbouring sixth forms and colleges to take part as well.

Please also ensure that the date is set aside in your calendars and that you have the wider support of the whole establishment - late withdrawals are unfair on students, deny other sixth forms an opportunity to take part and can result in the unnecessary waste of resources and associated cost for CIPFA.

Prizes and certificates will be provided by CIPFA, together with the game materials, stationery and a buffet lunch – there is no charge for sixth forms to take part, but they will be responsible for the team's travel arrangements to and from the event. Sixth forms will also need to ensure that they take on board any requirement for health and safety assessments and safeguarding. We will liaise with host organisations, but we simply do not have the resources to undertake assessments for everyone.



Each sixth form will normally only be able to enter one team, and this shouldn't include students who have taken part in the games in previous years. However, nearer each event we are happy to consider a second team at the same event if there are still vacant places, generally three weeks before the event. Sixth Forms who have asked to enter should hear back within a few days as to whether they have a place in the game or not.



The sixth forms taking part will be sent guidance about the logistics of the event four weeks before the game and will be asked to confirm their attendance within a week. The final decision as to

whether each game goes ahead will be taken, at the latest, two weeks before the event and at that stage briefing material will be sent out to each team. The seven team members will need to be finalised a week before the game so that name badges and certificates can be produced, although clearly substitutes will be allowed due to illness etc. It is important that members of the team receive, consider and understand the briefing material or they may be at a disadvantage against the other teams.

CIPFA (the Chartered Institute of Public Finance and Accountancy) is one of the leading professional accountancy bodies in the UK and the only one that specialises in the public sector. CIPFA's members work, often at the most senior levels, in public service bodies, in the national audit agencies and major accountancy firms. All the time they spend on the management team games is in a volunteer capacity



A number of our volunteers may have undergone DBS checks for other organisations, but they will not have been checked for this activity, as we do not envisage them having a need to be on their own with 6<sup>th</sup> form students.

We look forward to seeing your sixth form at one of the games.

For more information please contact us by e-mail [6thForms@cipfa.org](mailto:6thForms@cipfa.org)

Emma Cranidge, Chris Gill, Holly Hancocks Mark Lovell, Martin Rehorn, Kelly Watson  
Lead Volunteers