



## Public Sector Reform Progress and Next Steps

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## Drivers for Reform

- Significant pressure on public finances
- Rising and changing demand for existing services
- 'Shift' in demographic of population
- Unprecedented level of change across the public sector
- Wider societal change



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## Why Reform? Government Response

Our Vision is to deliver world class public services, that are citizen centric and innovative in their approach



**Reform is about Re-thinking and Reviewing how we do things with a clear focus on enhancing the Citizen experience**

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## Reform requires Innovation

**innovationlab**

- Deliver change to public services which improve the lives of people in Northern Ireland
- Support a step change in the economy by encouraging innovation & creativity
- Consider problems from a human centred approach
- Involve the 'right people' to gather ideas and maximise results



**ideas engine** Innovate Public Services

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## Reform requires Partnership

VCSE Sector engagement

Innovative Organisations

Wider Public Sector

Ministerial Advisory Council



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## Reform requires Improved Access

Developing a culture within Northern Ireland that embraces **digital capability**

 DigitalNI

 **Go On NI makes getting online easy**  
[www.nidirect.gov.uk/go-on-ni](http://www.nidirect.gov.uk/go-on-ni)

To embed a culture of **open by default** within NI Public Sector

 Open Data Strategy  
for Northern Ireland  
2015-18



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## Reform requires Innovative Funding

- The £30 million Change Fund in 2015-16 provides funding for upfront investment to achieve longer term benefits
- Alternative funding models promote outcome based contracts with external investment
- Collaborative procurement offers opportunities for savings and joined up government





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## Reform – Next Steps

**Wider landscape**

- Comprehensive Spending Review
- Political Talks

**OECD Review**

- OECD Report due end 2015 – action plan for implementation

**Outworking of Public Sector Reform and Restructuring Programme**

- Support for wider public sector staff exist schemes
- Departmental restructuring and reorganisation

**Next Programme for Government**

- Supporting an outcomes based approach



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## PUBLIC SECTOR REFORM



“ on the road to  
improvement but  
still some way to  
go..”

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# Thank You