

Worcestershire County Council

CIPFAstats Comparative Profile

public libraries

2013-14 Actuals and
2014-15 Estimates

Comparison Group:

- (g) Worcestershire
- (n) Warwickshire
- (a) Gloucestershire
- (w) Suffolk
- (t) Staffordshire
- (m) Derbyshire
- (z) Nottinghamshire
- (e) Somerset
- (s) Norfolk
- (r) Northamptonshire
- (x) Leicestershire
- (d) Essex
- (f) North Yorkshire
- (h) Cumbria
- (k) Lincolnshire
- (u) West Sussex



FOREWORD

I am pleased to be able to present the fourth edition of the CIPFAstats Comparative Profile for Public Library Services.

These profiles provide a comprehensive analysis of public libraries data covering all the major topics collected in the CIPFAstats Public Libraries collection.

This means that there should be something for everyone interested in the running of public library services.

The analysis is simple and non-judgemental. You will not find any quartiles, traffic lights or subjective commentary. Instead the report seeks to visualise the data and to enable readers to draw their own conclusions.

The "Executive Report" acts as a high level summary, but is also designed as an introduction to the whole report. Most readers will find reading through these pages helpful as an introduction to the style and logic of the more detailed pages.

The reports will aid everyone interested in public library services to ask informed questions and come up with informed proposals for how the services should be delivered in the future.

We hope you find this report interesting and helpful. If you have any comments, suggestions or queries then CIPFA would be delighted to hear from you (please see appendix 5 for contact details).

Kind regards,



Ian Watson
Lancashire County Council
Chair of the CIPFA Public Library Statistics Working Party



INTRODUCTION

The aim of the profile is to provide management information for decision makers involved in providing the libraries service. Due to the wide range of topics covered, the report will have a broad appeal and should be of interest to members, librarians and officers.

This profile compares your authority's library service figures from the 2014 CIPFAstats collection with the group of authorities specified on the title page.

This is the fourth year of the profile, CIPFA would greatly appreciate your feedback and suggestions on how we can make the profiles more interesting and useful.

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Approach to missing data

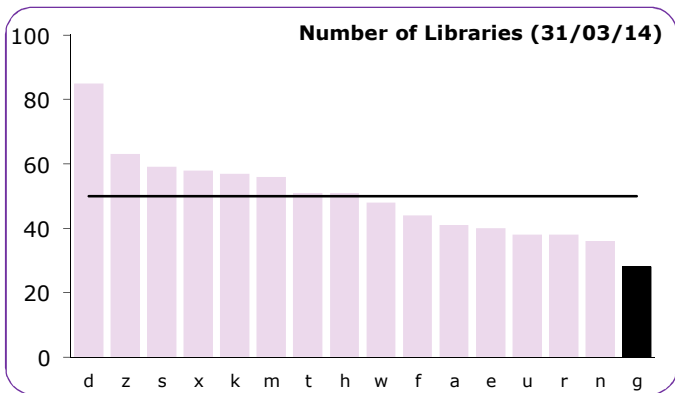
- 91% of UK Library Authorities (92% in England) provided data for the 2014 CIPFAstats Public Library Statistics. Authorities who did not provide data are excluded from these comparisons completely.
- In a small number of cases authorities have provided totals (e.g. for costs), but not a complete breakdown. In such cases the breakdown has been estimated by techniques such as apportionment or comparison to previous years' figures.
- In a small number of cases authorities have not provided other pieces of information. Where CIPFA felt this value was important an estimation has been made. In no cases does this estimated data constitute more than 15% of the data used in a comparison.
- Should any authority not be fully happy with estimates provided for their authority we will be very happy to produce a new report for them using new data supplied by that authority.
- If you have any queries about our approach please do not hesitate to contact us: libraries@cipfa.org

EXECUTIVE SUMMARY

Comparing Worcestershire with 15 Other Library Authorities

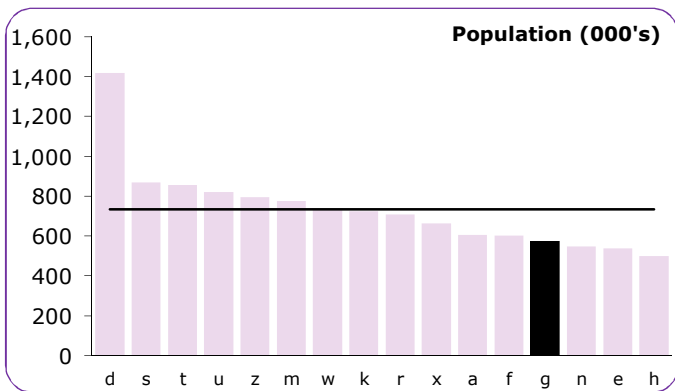
This summary provides an overview of the key indicators from the main report along with a few points of current interest, showing how your authority's library service compares against other authorities. Unless specified otherwise all data relates to 2013-14 Actuals.

A: Libraries and Library Users

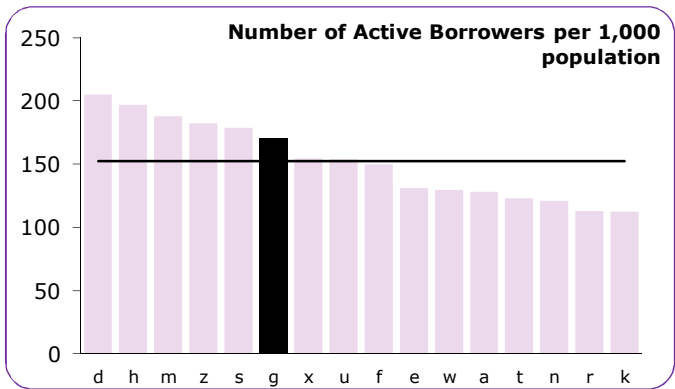


- The chart on the left compares the number of libraries your authority has with the other authorities in the comparison. Worcestershire has 28 libraries (the bar highlighted in black) compared to an average of 50 libraries (as shown by the horizontal line). Each pale bar represents one of the authorities in the comparator group.
- Worcestershire has one of the lowest numbers of libraries within the group giving an indication of the scale of the library service.

For more information about this type of chart please see appendix 1.

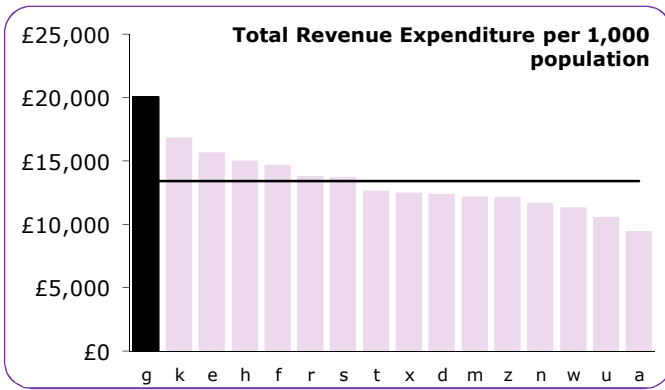


- Population is an important figure in this report as we use it as a denominator to adjust for the size of the authority (see next chart).
- Worcestershire is the 4th smallest of the 16 authorities compared here (in terms of population).

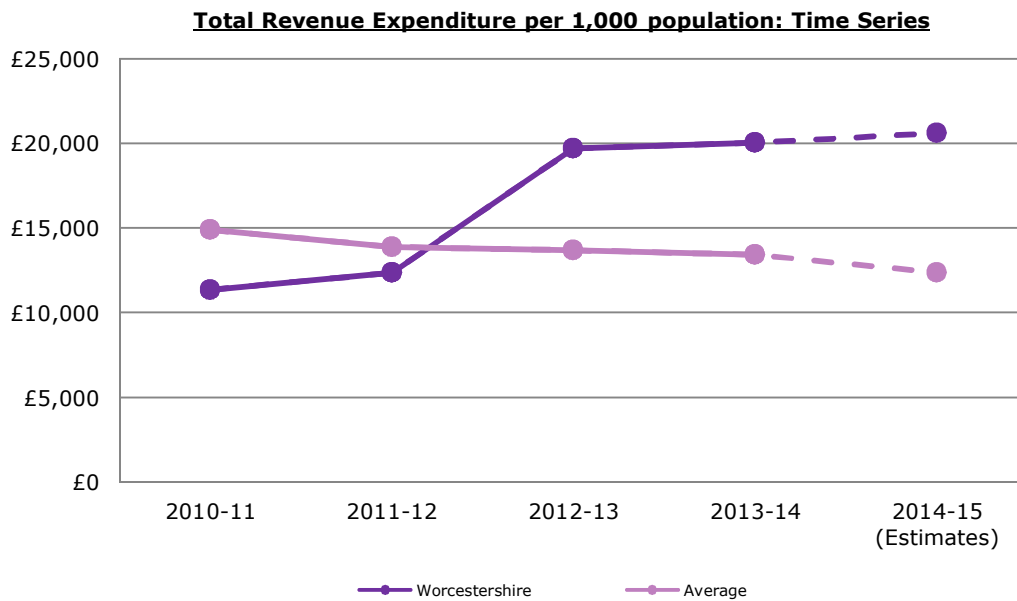


- The number of active borrowers per 1,000 population is a key indication of how well the library service engages with the public.
- Worcestershire is in a higher quartile suggesting that the library service engages well with the population when compared to the other authorities. Please see appendix 1 for further details on quartiles.

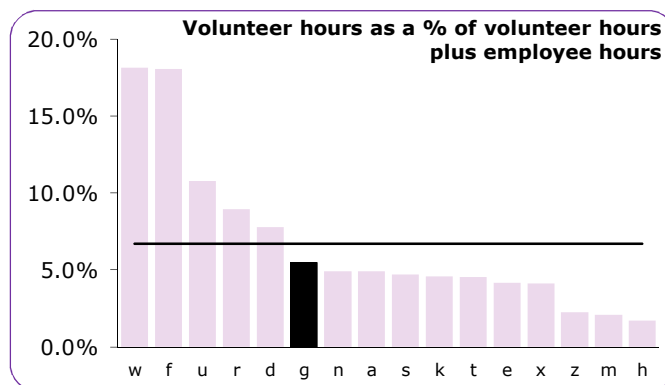
B: Resourcing



- Total revenue expenditure per 1,000 population is a key cost indicator. Figures in the graph opposite are 2013-14 actuals.
- Worcestershire comes out as being at the higher end of the comparison, which suggests that it should compare its costs to other authorities to see if there are any ways it could learn from their approaches.

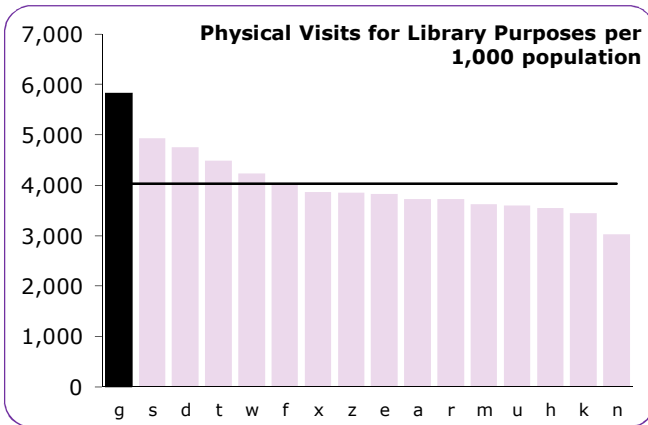


- The line chart plots the total revenue expenditure per 1,000 population over the last four years and shows the estimated figure for 2014-15. The population figure used for all years is the mid-year 2013 figure, so the changes in value relate to changes in expenditure only.
- For most authorities a drop can be seen in the 2014-15 estimates.

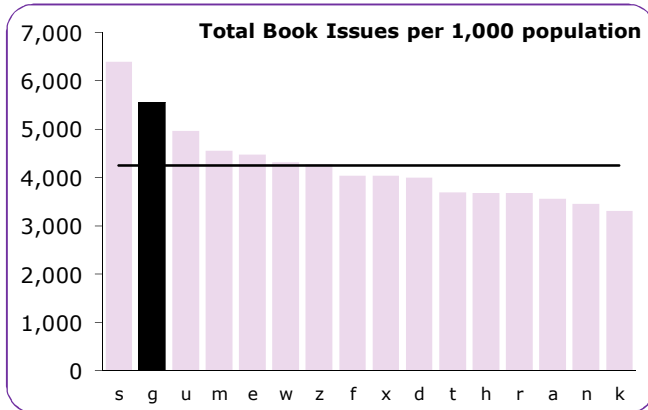


- One well publicised approach that library authorities are taking is using volunteers.
- Worcestershire had 5.5% of 'worked hours' provided by volunteers in 2013-14 compared to an average of 6.7%.

C: Workload

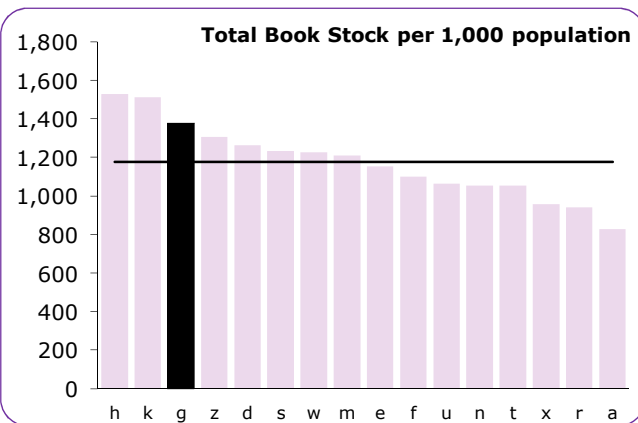


- The number of visits per 1,000 population is a strong indicator of workload faced by the authority.
- It is also another measure of engagement and offers a more complete picture as it will include other reasons for visiting the library as well as borrowing.



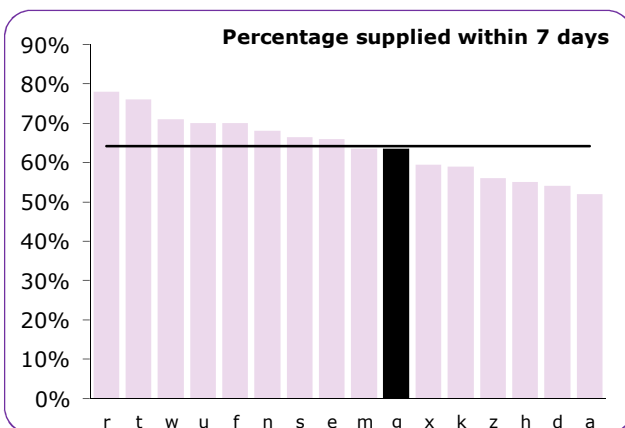
- This chart compares another core library activity, providing an indicator for both workload and the demand placed on the library book stock.

D: Stock



- This chart compares the overall book stock level of the library service.

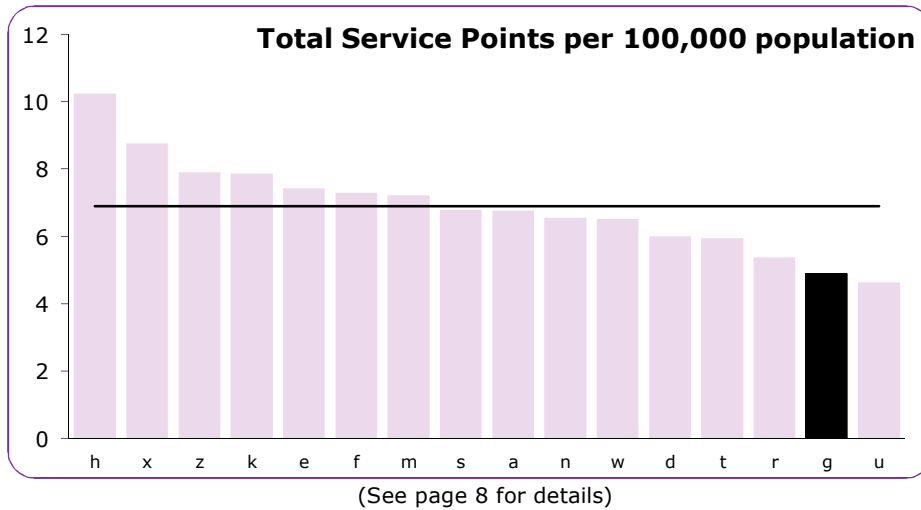
E: Performance



- Worcestershire successfully supplied 63.4% of book requests within 7 days of request. This was just below average for the group of authorities compared.

SECTION A: LIBRARIES AND LIBRARY USERS

- This section compares the information on numbers of libraries, opening hours, library users, visits and electronic access.



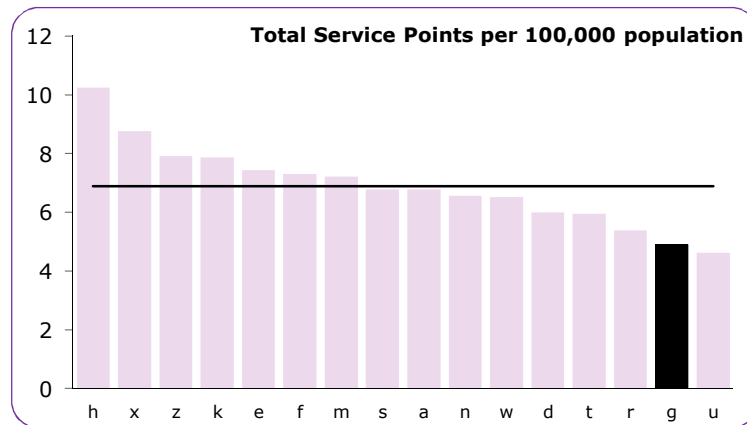
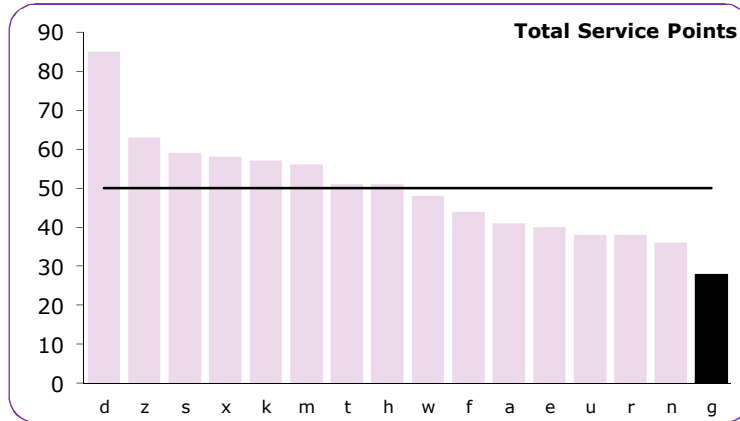
Section Contents	
Page 8	A1: Service Points Number of service points Busiest service points
Page 9	A2: Population Density Comparisons for static & mobile libraries % authorities without mobile libraries
Page 10	A3: Opening Hours Distribution of opening hours Opening hours at busiest service points
Page 11	A4: Library Users Number of active borrows Number of housebound readers Number of visits Electronic counters Visits to website
Page 13	A5: Electronic Workstations Number of terminals Number of hours available & recorded Public wi-fi access

A1: Service Points

at 31 March 2014

	Number	/ 100k pop	Average
Mobile Libraries	4	0.7	0.8
Static Service Points	24	4.2	6.1
Total Service Points	28	4.9	6.9

	Authority	Average
Population	572,200	733,213



Source: CIPFA Public Library Statistics 2014 - Cells 1 to 14, ONS Population Estimates Mid 2013

Busiest Service Points

2013-14 Actuals

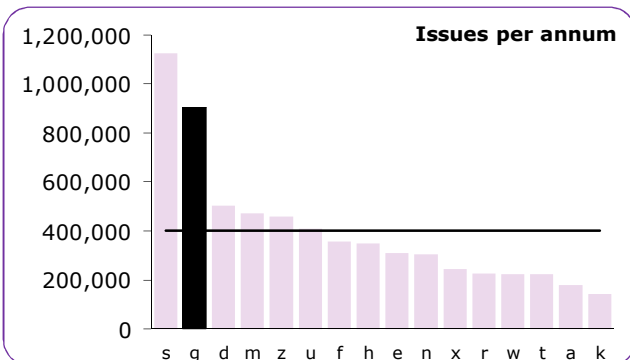
Busiest Service Point (Issues): **Worcester - The Hive**

Busiest Service Point (Visits)

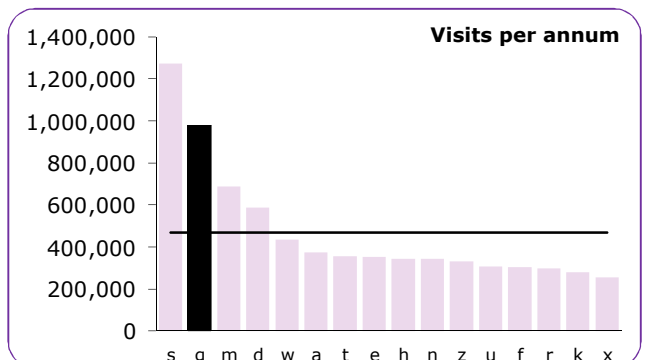
Worcester - The Hive

	Authority	Average
Issues per annum	903,859	402,138

	Authority	Average
Visits per annum	978,119	469,330



Source: CIPFA Public Library Statistics 2014 - Cells 15 & 16



Source: CIPFA Public Library Statistics 2014 - Cells 17 & 18

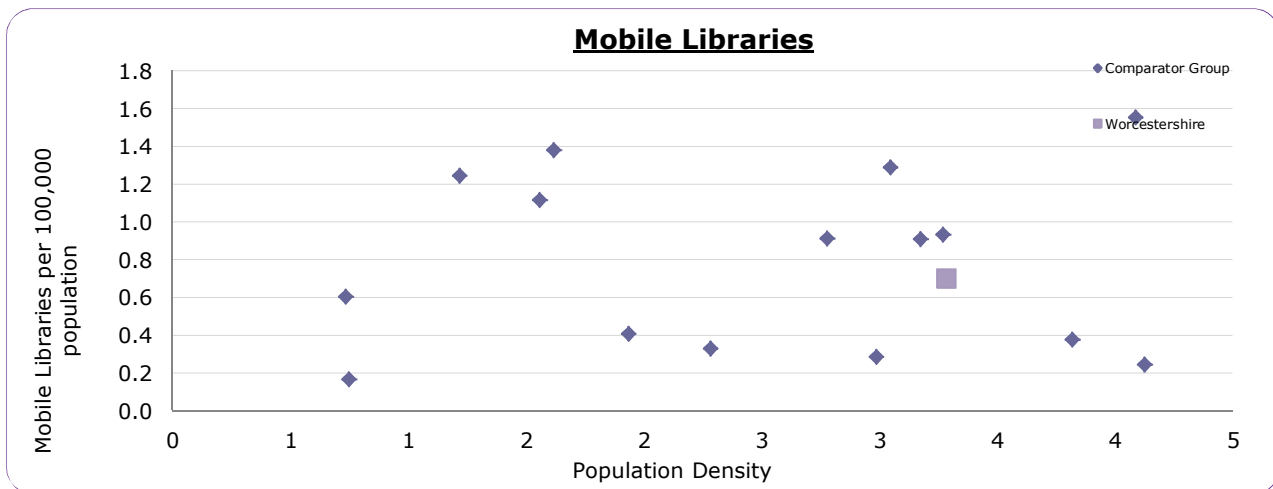
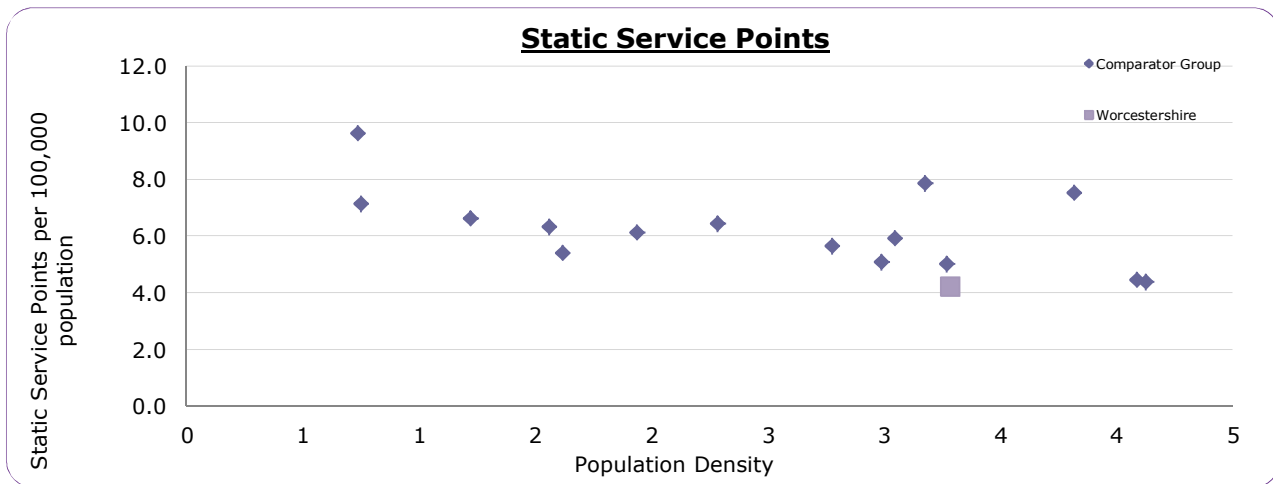
A2: Population Density

2013-14 Actuals

Population Density and Number of Service Points

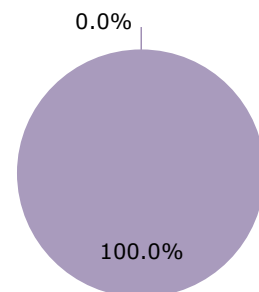
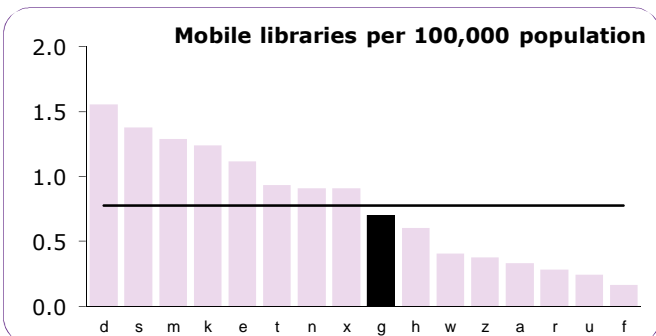
- In urban areas of high population density a small number of service points will be able to provide service to a large population. In rural areas more service points will be required to enable the population to have easy access.
- The scatter plots below compare these two factors. For all UK library authorities it can be seen that as population density increases (on the horizontal axis), the number of libraries per 100,000 population tends to be lower.
- As these charts are strongly effected by outliers, values for population density are capped at 120 and service points per 100,000 population capped at 18.0 and 3.0 for static service points and mobile libraries respectively.

Authority	Median
Population Density	3.3
	2.9



Mobile Libraries

Number	/ 100k pop	Average
Mobile Libraries	4	0.7
		0.8

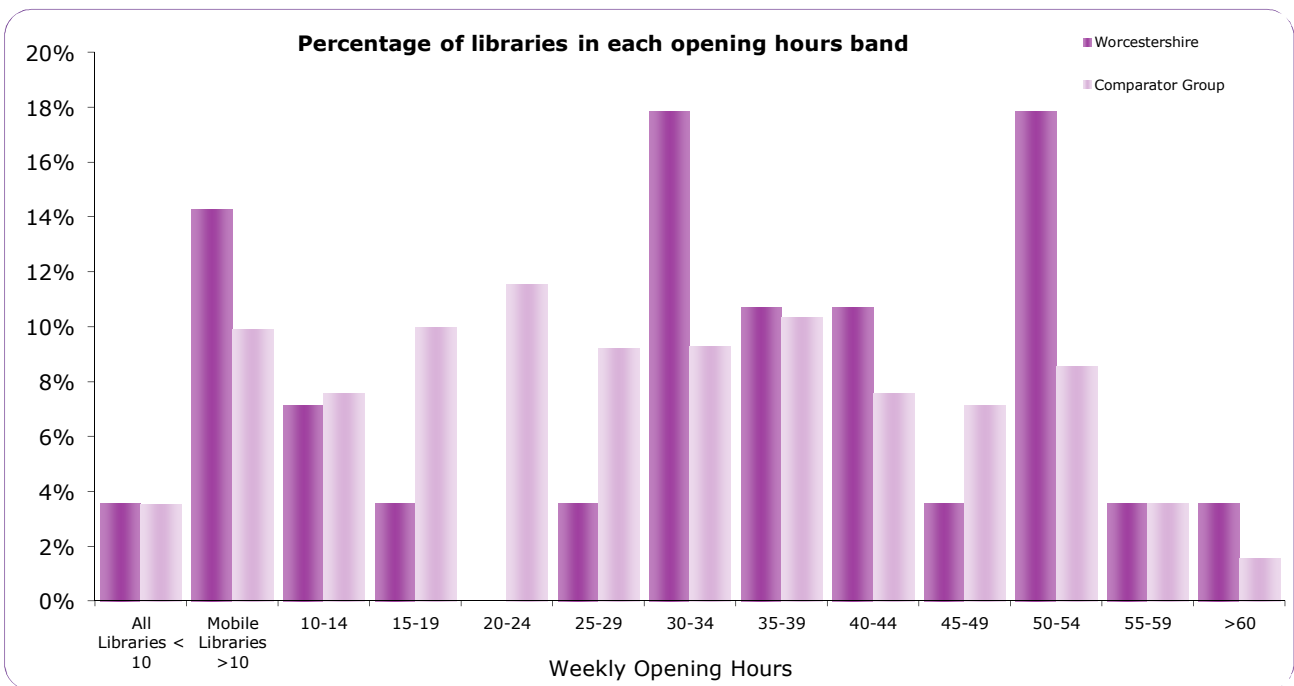


- % Authorities with no mobile libraries
- % Authorities with mobile libraries

A3: Opening Hours

2013-14 Actuals

Hours Open	Service Points		/ 100,000 population		% in Each Band	
	Authority	Average	Authority	Average	Authority	Average
All Libraries < 10	1	2	0.2	0.3	3.6%	3.5%
Mobile Libraries >10	4	5	0.7	0.7	14.3%	9.9%
Static: 10-14	2	4	0.3	0.6	7.1%	7.6%
Static: 15-19	1	6	0.2	0.0	3.6%	10.0%
Static: 20-24	0	6	0.0	0.8	0.0%	11.6%
Static: 25-29	1	5	0.2	0.7	3.6%	9.2%
Static: 30-34	5	5	0.9	0.6	17.9%	9.3%
Static: 35-39	3	5	0.5	0.7	10.7%	10.3%
Static: 40-44	3	4	0.5	0.5	10.7%	7.6%
Static: 45-49	1	4	0.2	0.5	3.6%	7.1%
Static: 50-54	5	4	0.9	0.6	17.9%	8.6%
Static: 55-59	1	2	0.2	0.2	3.6%	3.6%
Static: >60	1	1	0.2	0.1	3.6%	1.6%
Total	28					

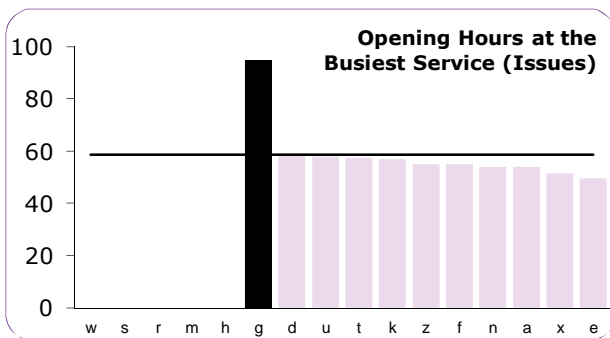


Source: CIPFA Public Library Statistics 2014 - Cells 1 to 14

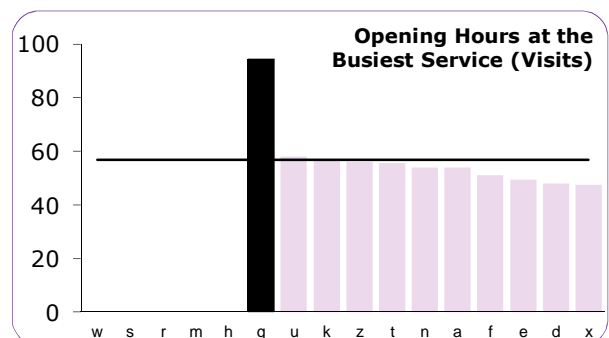
Opening Hours - Busiest Service Points

Busiest Service Point (Issues): **Worcester - The Hive**

Busiest Service Point (Visits): **Worcester - The Hive**



Worcestershire 94.5 Average: 58.6



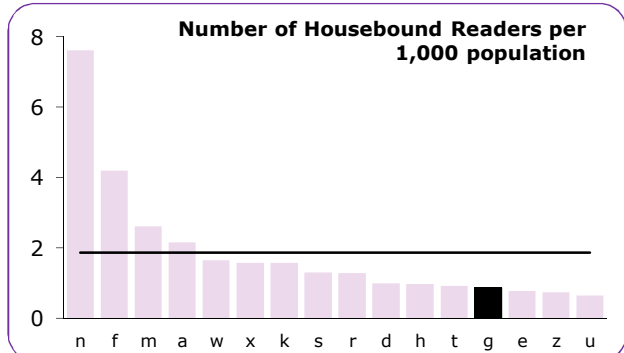
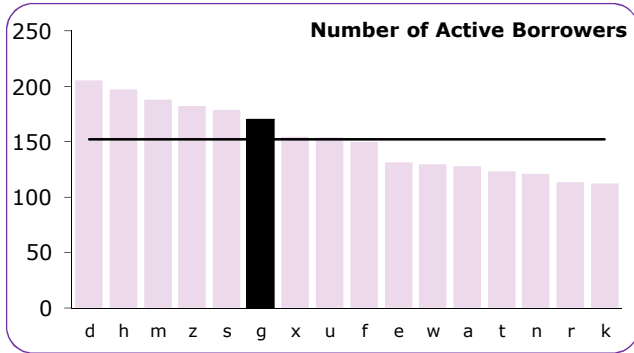
Worcestershire 94.5 Average: 56.8

Source: CIPFA Public Library Statistics 2014 - Cells 15 to 18

A4: Library Users

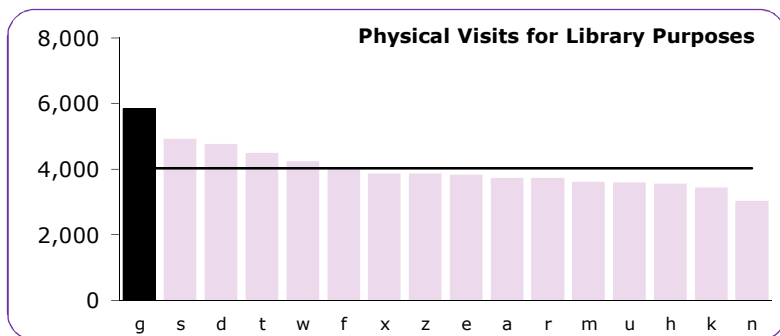
2013-14 Actuals

	Number	/1,000 pop	Average
Active Borrowers	97,502	170	152
Housebound Readers	488	0.9	1.9

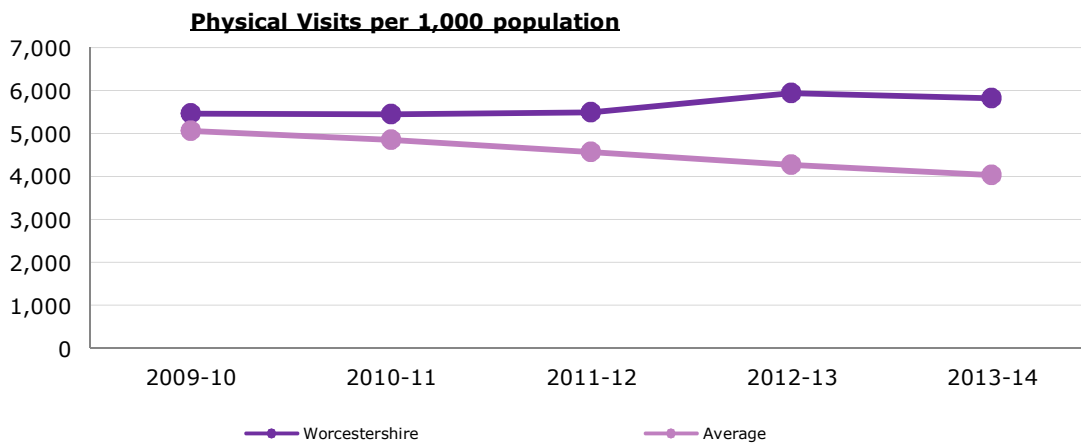


Source: CIPFA Public Library Statistics 2014 - Cells 89 & 90

Physical Visits for Library Purposes



Physical Visits	Number	per 1,000 pop	Average
2009-10	3,105,718	5,458	5,057
2010-11	3,030,460	5,446	4,842
2011-12	3,061,944	5,493	4,567
2012-13	3,359,949	5,930	4,267
2013-14	3,332,161	5,823	4,034

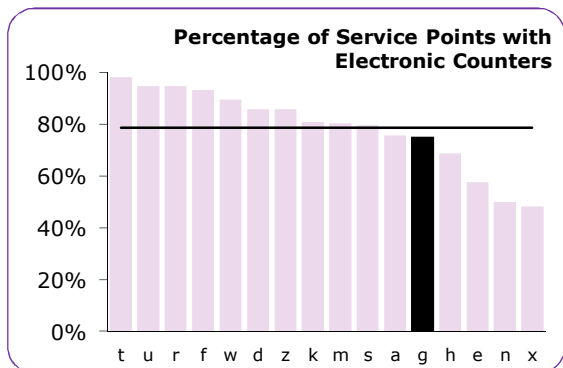


Source: CIPFA Public Library Statistics 2014 - Cell 91

A4: Library Users (continued)

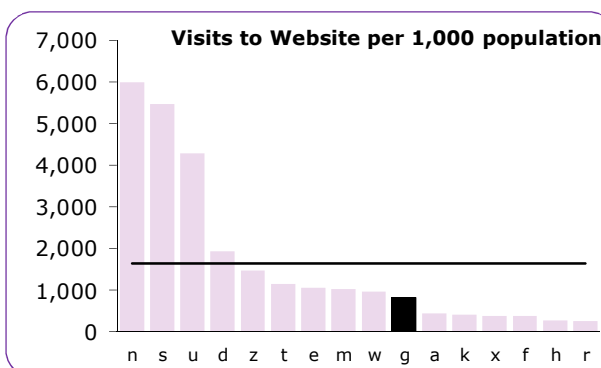
2013-14 Actuals

	Authority	Average
S.P. with Electronic Counters	75%	79%



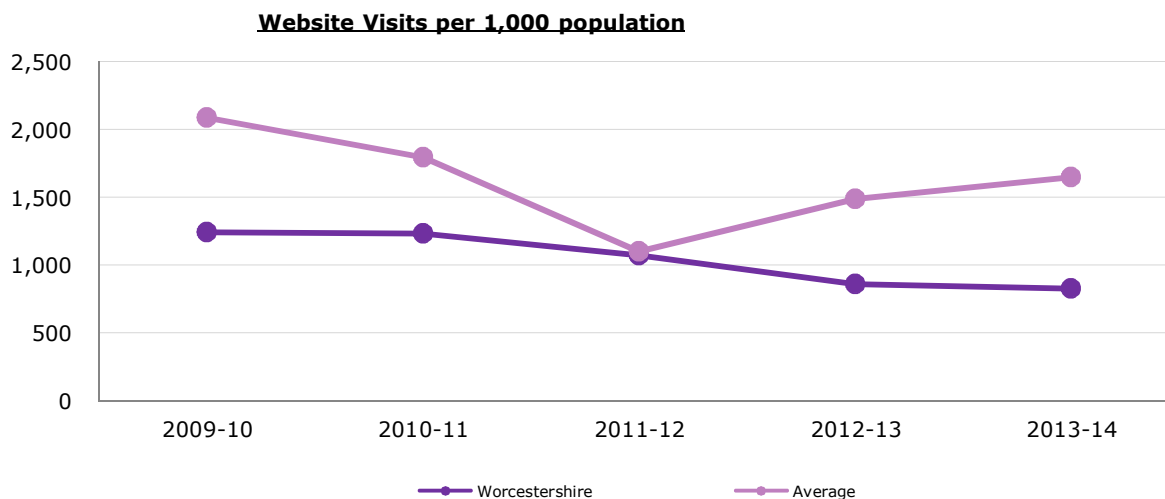
Source: CIPFA Public Library Statistics 2014 - Cell 94

	Number	per 1,000 pop	Average
Visits to Website	471,349	824	1,646



Source: CIPFA Public Library Statistics 2014 - Cell 95

Website Visits	Number	per 1,000 pop	Average
2009-10	707,394	1,243	2,087
2010-11	684,122	1,229	1,793
2011-12	596,054	1,069	1,101
2012-13	485,222	856	1,488
2013-14	471,349	824	1,646

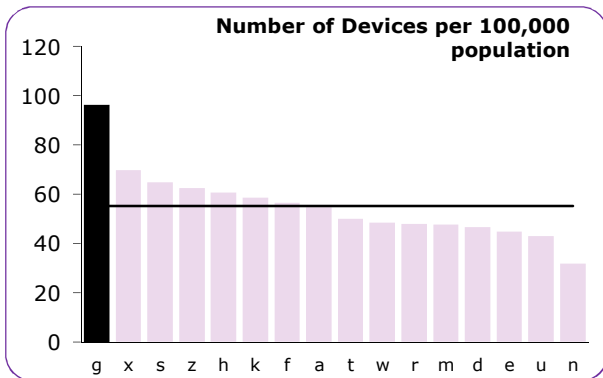


Source: CIPFA Public Library Statistics 2014 - Cell 95 and equivalent for previous years

A5: Electronic Workstations

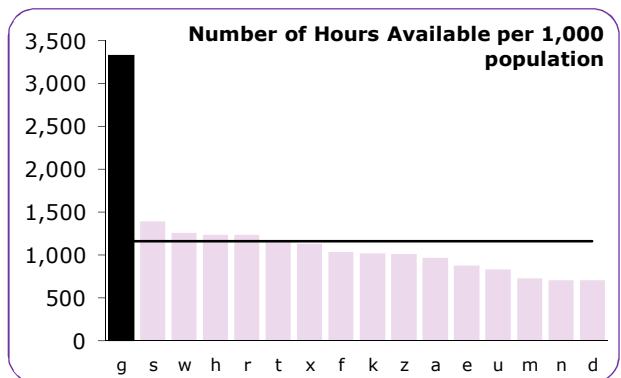
2013-14 Actuals

	Number	per 100,000 pop	Average
Terminals	550	96.1	55.2



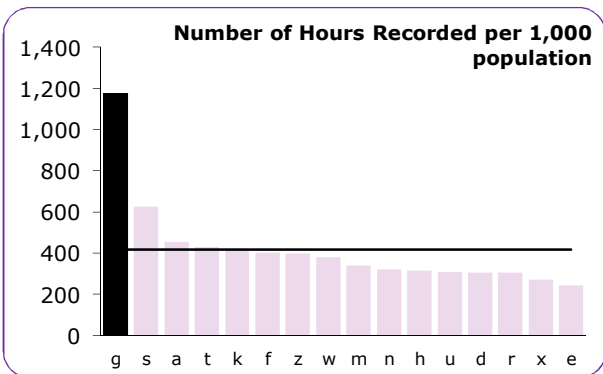
Source: CIPFA Public Library Statistics 2014 - Cell 19

	Number	per 1,000 pop	Average
Hours Available	1,903,084	3,326	1,160



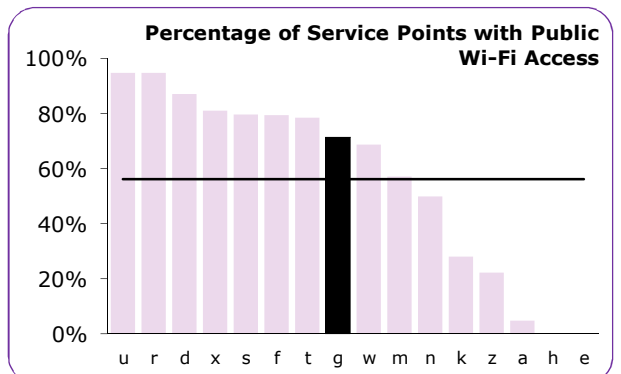
Source: CIPFA Public Library Statistics 2014 - Cell 20

	Number	per 1,000 pop	Average
Hrs Recorded	672,071	1,175	418



Source: CIPFA Public Library Statistics 2014 - Cell 21

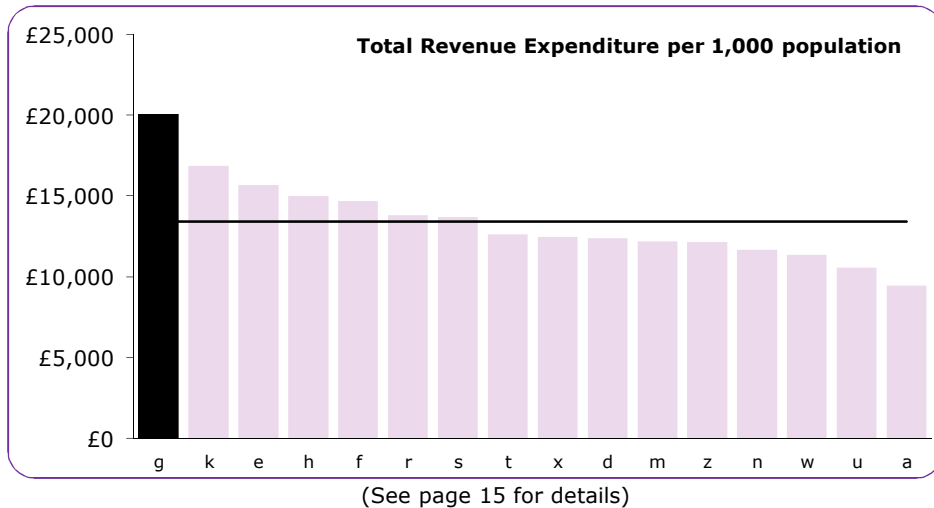
	Authority	Average
Service Points with Wi-Fi Access	71%	56%



Source: CIPFA Public Library Statistics 2014 - Cell 22

SECTION B: RESOURCING

- This section examines levels of expenditure, staffing and the use of volunteers.

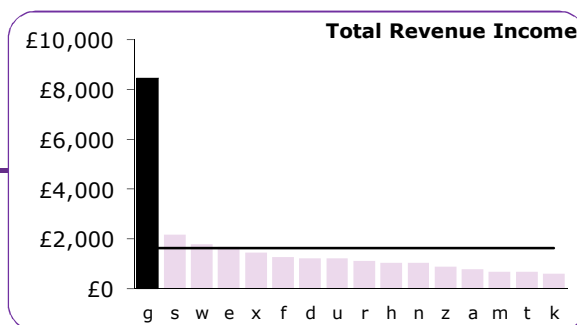
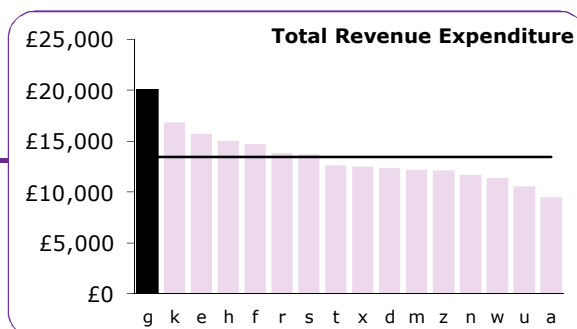
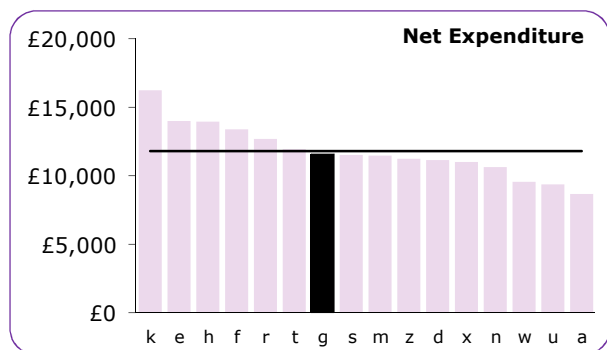


Section Contents	
Page 15	B1: Financial Information (Actuals) Net expenditure, revenue expenditure & income Revenue expenditure breakdown Revenue income breakdown
Page 19	B2: Cost Indicators Various cost indicators
Page 20	B3: Financial Information (Estimates) Net expenditure, revenue expenditure & income % expenditure on staff and materials
Page 21	B4: Staffing Staff per 100k population Professional & other paid staff Staff costs per employee
Page 23	B5: Volunteers Analysis of numbers and hours

B1: Financial Information (Actuals)

2013-14 Actuals	£	per 1,000 pop	Average
Revenue Expenditure	11,472,557	20,050	13,414
Revenue Income	(4,836,197)	(8,452)	(1,635)
Net Expenditure	6,636,360	11,598	11,779

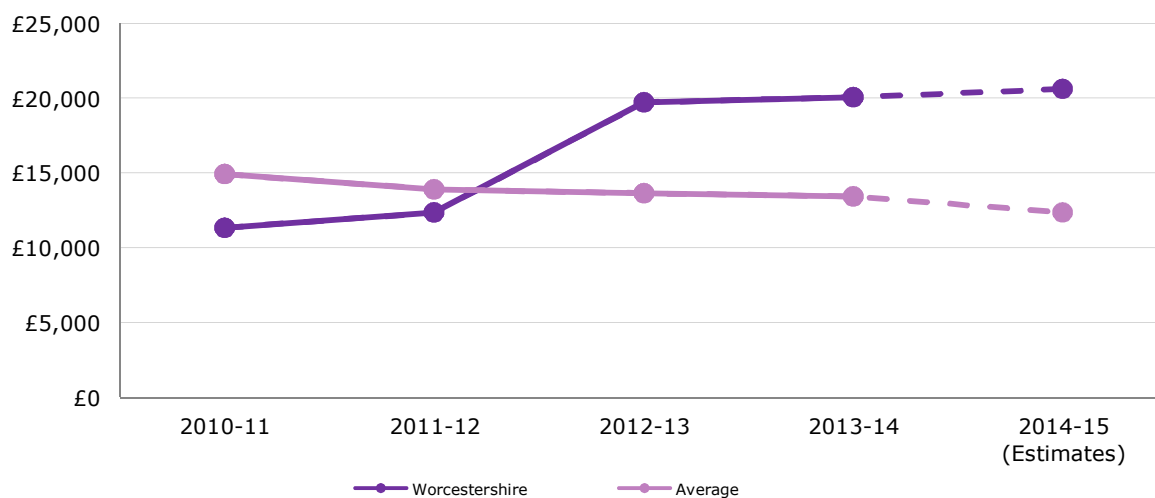
graphs shown per 1,000 population



Source: CIPFA Public Library Statistics 2014 - Cells 124, 134 & 135

Revenue Expenditure	£	per 1,000 pop	Average
2010-11	6,314,124	11,346	14,911
2011-12	6,893,027	12,366	13,888
2012-13	11,164,753	19,705	13,668
2013-14	11,472,557	20,050	13,414
2014-15 (Estimates)	11,786,432	20,598	12,371

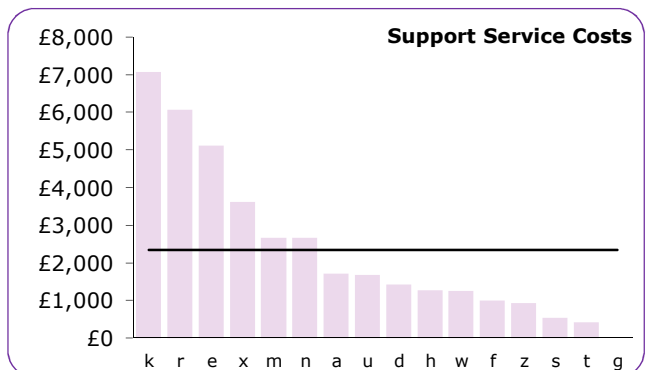
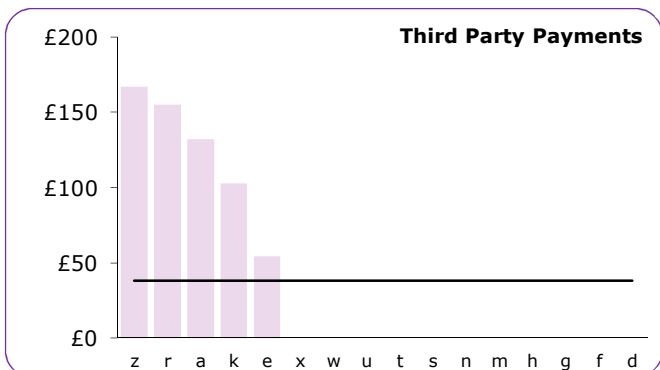
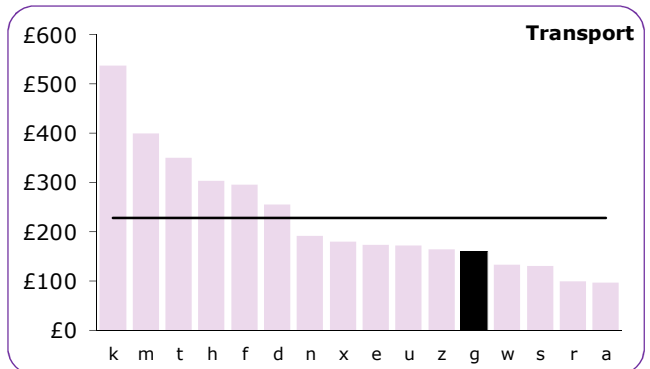
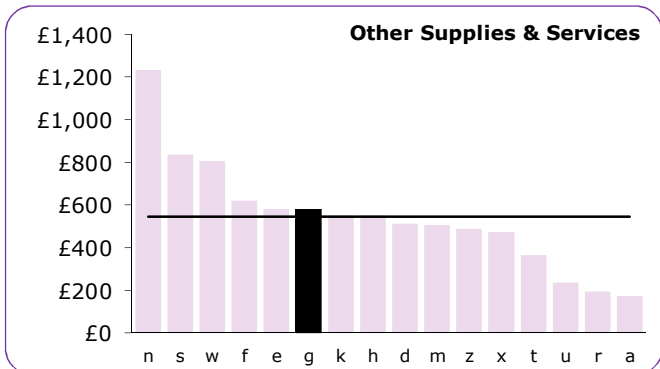
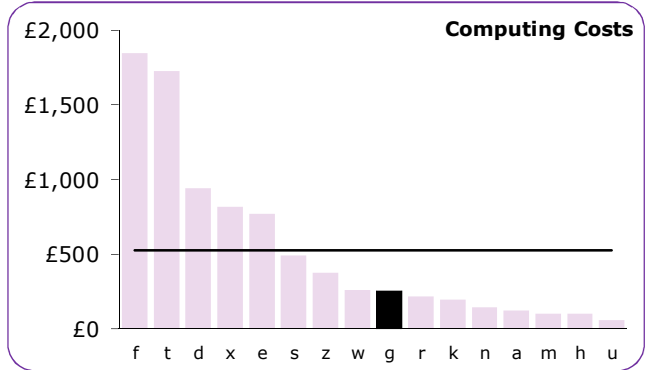
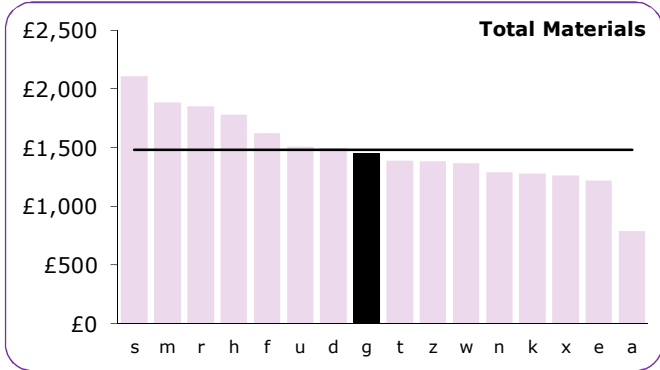
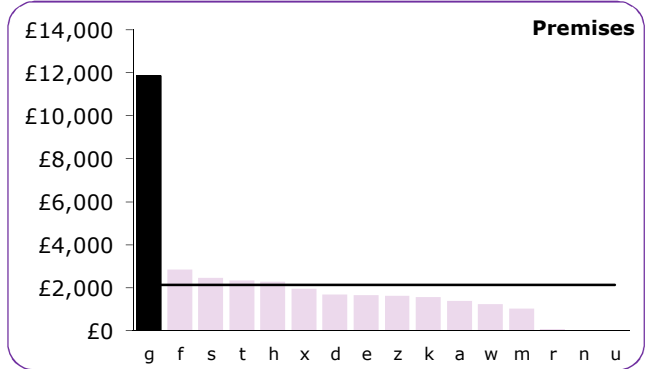
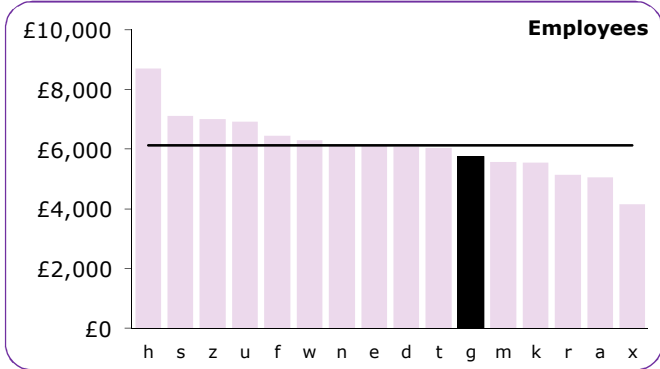
Revenue Expenditure per 1,000 population: Time Series



Source: CIPFA Public Library Statistics 2014 - Cell 124 and equivalent for previous years

Revenue Expenditure (2013-14 Actuals)	£	per 1,000 pop	Average
Employees	3,292,733	5,755	6,128
Premises	6,781,418	11,851	2,130
Total Materials	828,556	1,448	1,481
Computing Costs	146,243	256	527
Other Supplies & Services	332,236	581	544
Transport	91,371	160	228
Third Party Payments	0	0	38
Support Service Costs	0	0	2,338
Total Revenue Expenditure	11,472,557	20,050	13,414

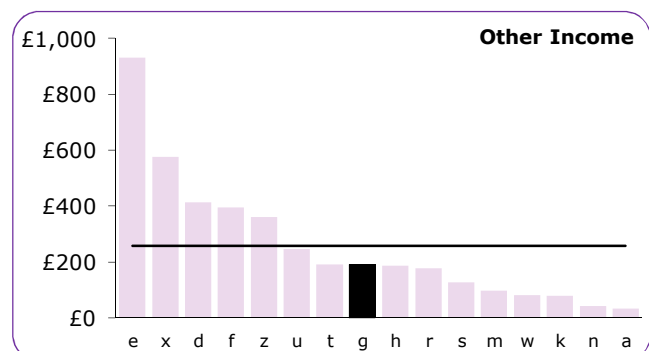
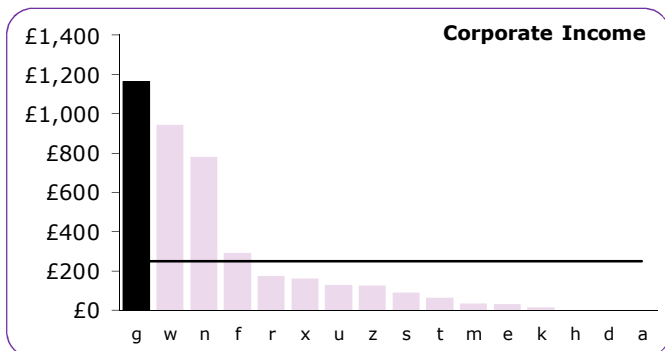
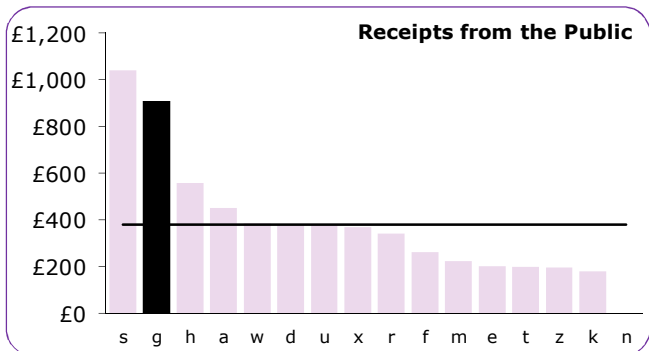
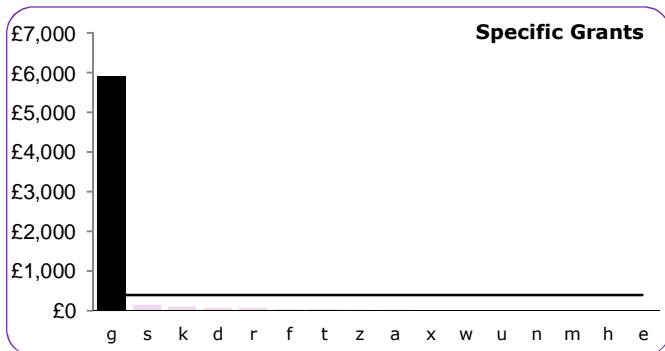
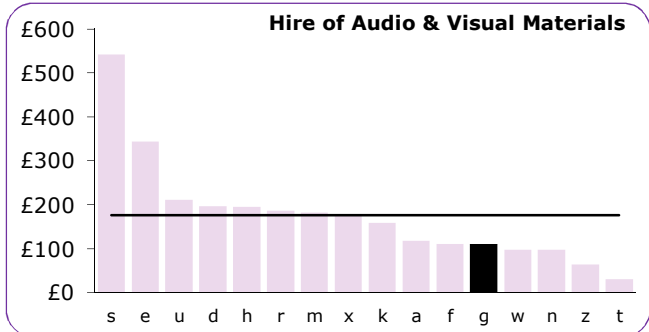
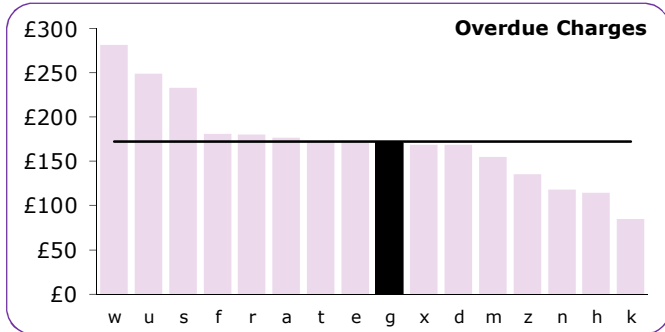
graphs show expenditure per 1,000 population



Source: CIPFA Public Library Statistics 2014 - Cells 98 to 124

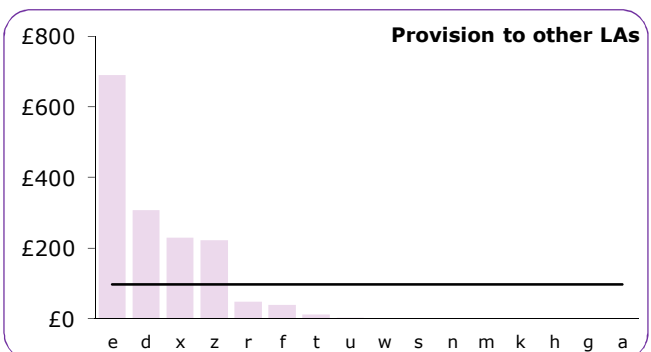
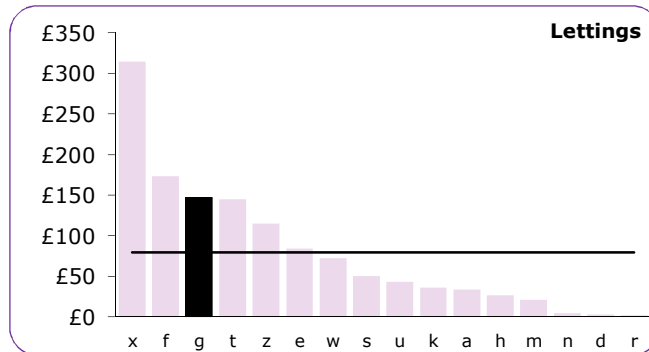
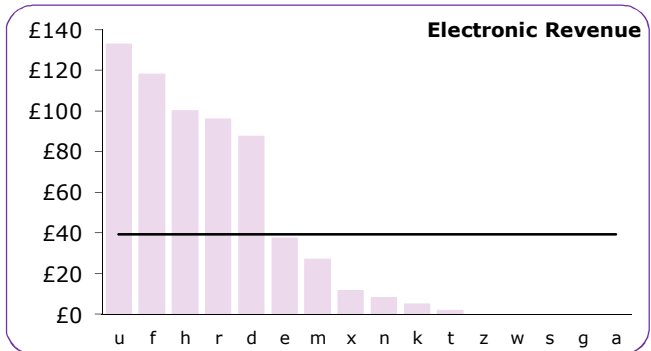
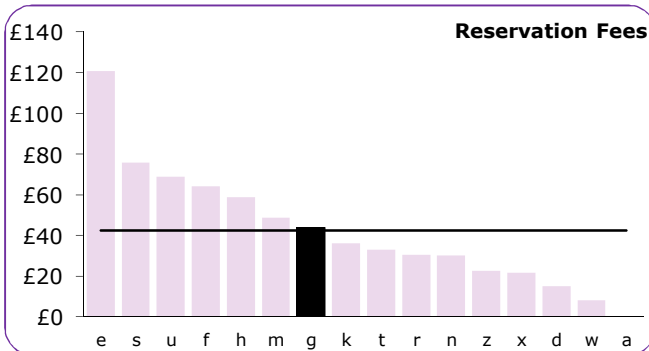
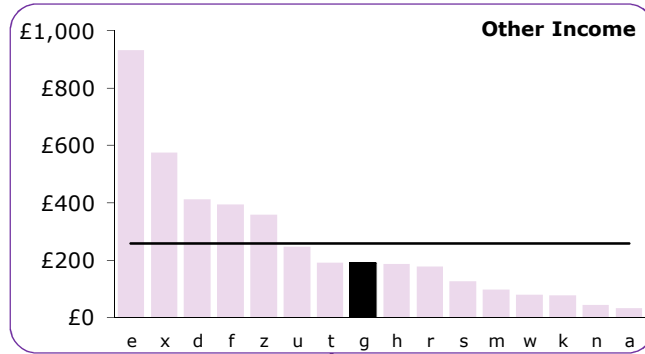
Revenue Income (2013-14 Actuals)	£	per 1,000 pop	Average
Overdue Charges	(97,742)	(171)	(173)
Hire of Audio & Visual Materials	(62,863)	(110)	(176)
Specific Grants	(3,381,272)	(5,909)	(399)
Receipts from the Public	(519,395)	(908)	(379)
Corporate Income	(665,896)	(1,164)	(251)
Other Income	(109,029)	(191)	(258)
Reservation Fees	(25,117)	(44)	(42)
Lettings	(83,912)	(147)	(79)
Electronic Revenue	0	0	(39)
Provision to other LAs	0	0	(97)
Total Revenue Income	(4,836,197)	(8,452)	(1,635)

graphs shown per 1,000 population



Source: CIPFA Public Library Statistics 2014 - Cells 125 to 134

Total Other Income (2013-14 Actuals)	£	per 1,000 pop	Average
Reservation Fees	(25,117)	(44)	(42)
Lettings	(83,912)	(147)	(79)
Electronic Revenue	0	0	(39)
Provision to other LAs	0	0	(97)
Total Other Income	(109,029)	(191)	(258)

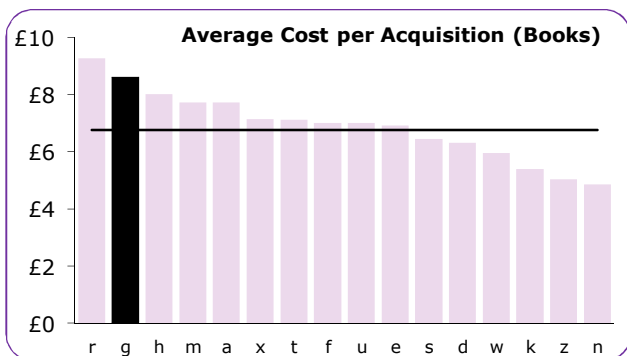


Source: CIPFA Public Library Statistics 2014 - Cells 126, 127, 129 & 131

B2: Cost Indicators

	£ p	Average
Average Cost per Book	£8.60	£6.75

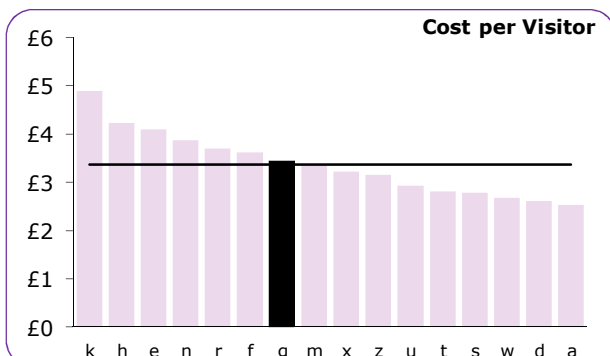
- Average cost per book acquisition.



Source: CIPFA Public Library Statistics 2014 -
Sum of Cells 100 to 104 divided by Cell 38

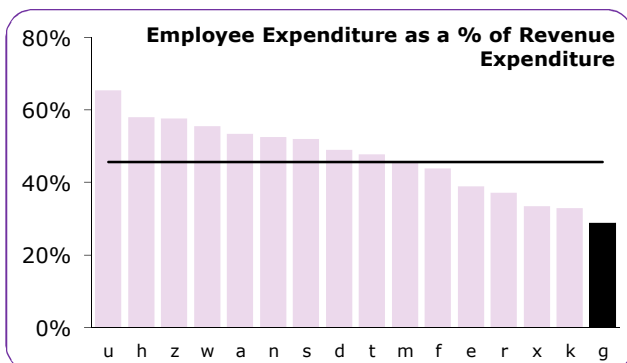
	£ p	Average
Cost per Visitor	£3.44	£3.37

- Revenue expenditure divided by visitor number.



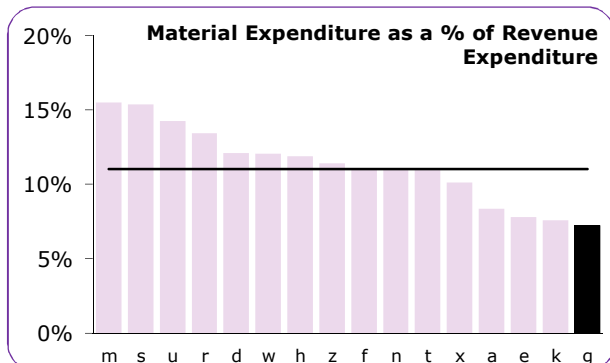
Source: CIPFA Public Library Statistics 2014 -
Cell 124 divided by Cell 91

	%	Average
% Employee Expenditure	29%	46%



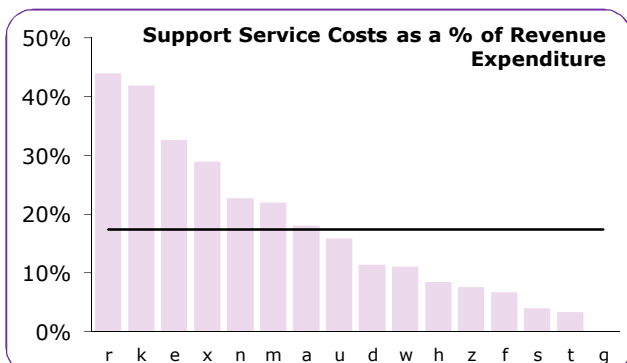
Source: CIPFA Public Library Statistics 2014 -
Cell 98 as a percentage of Cell 124

	%	Average
% Material Expenditure	7%	11%



Source: CIPFA Public Library Statistics 2014 -
Cell 124 divided by cell 20

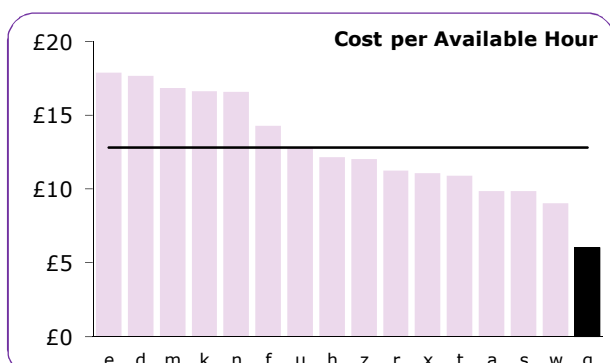
	%	Average
% Support Services	0%	17%



Source: CIPFA Public Library Statistics 2014 -
Cell 123 as a percentage of Cell 124

	£ p	Average
Cost per Available Hour	£6.03	£12.80

- Cost per Available Hour

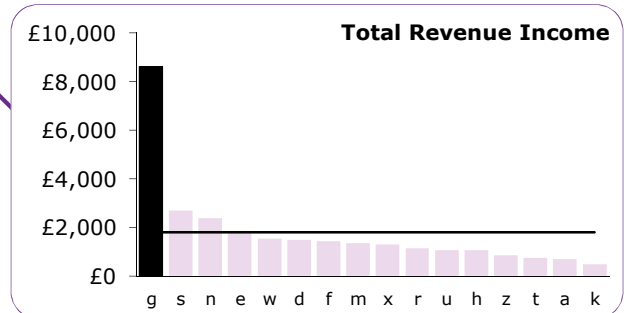
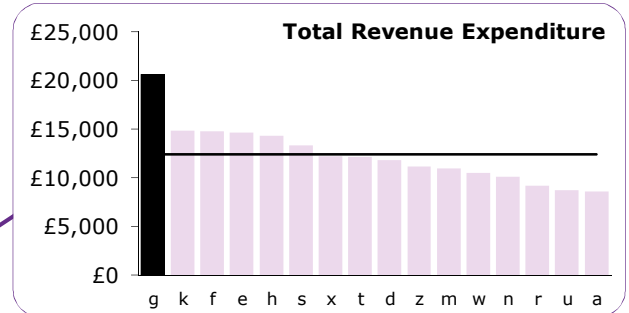
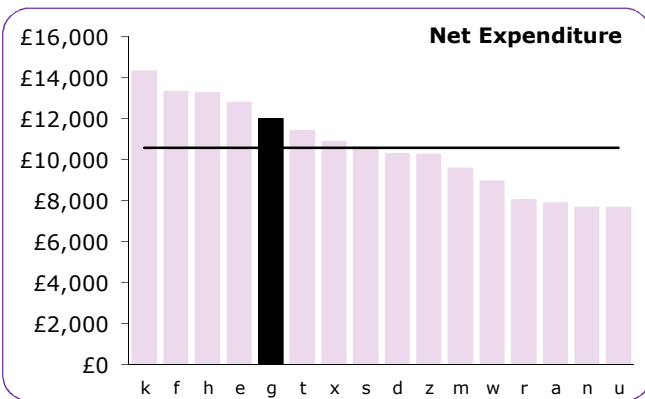


Source: CIPFA Public Library Statistics 2014 -
Cell 118 as a percentage of Cell 124

B3: Financial Information (2014-15 Estimates)

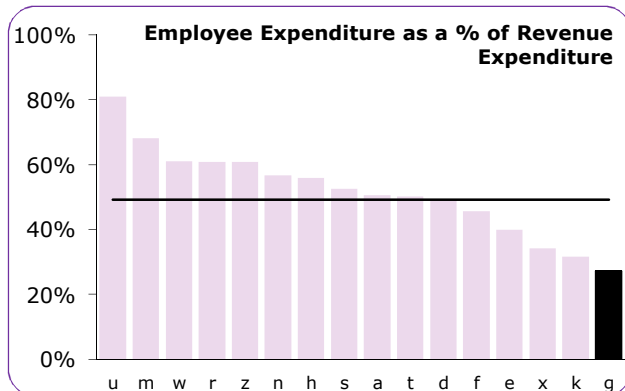
graphs shown per 1,000 population

Net Expenditure	£	per 1,000 pop	Average
Employees	3,213,412	5,616	6,082
Premises	6,772,784	11,836	2,192
Supplies & Services - Materials	629,126	1,099	1,460
Other Expenditure	1,171,110	2,047	2,637
Revenue Expenditure	11,786,432	20,598	12,371
Revenue Income	(4,924,524)	(8,606)	(1,787)
Net Expenditure	6,861,908	11,992	10,585



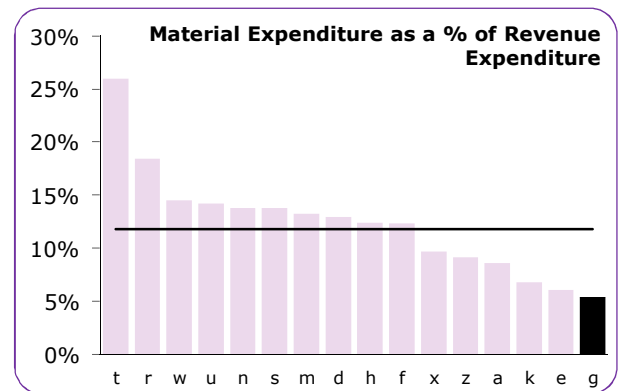
Source: CIPFA Public Library Statistics 2014 - Cell 137 to 141

2014-15 Estimates	%	Average
% Employee Expenditure	27%	49%



Source: CIPFA Public Library Statistics 2014 - Cell 137 as a percentage of Cell 141

2014-15 Estimates	%	Average
% Material Expenditure	5%	12%

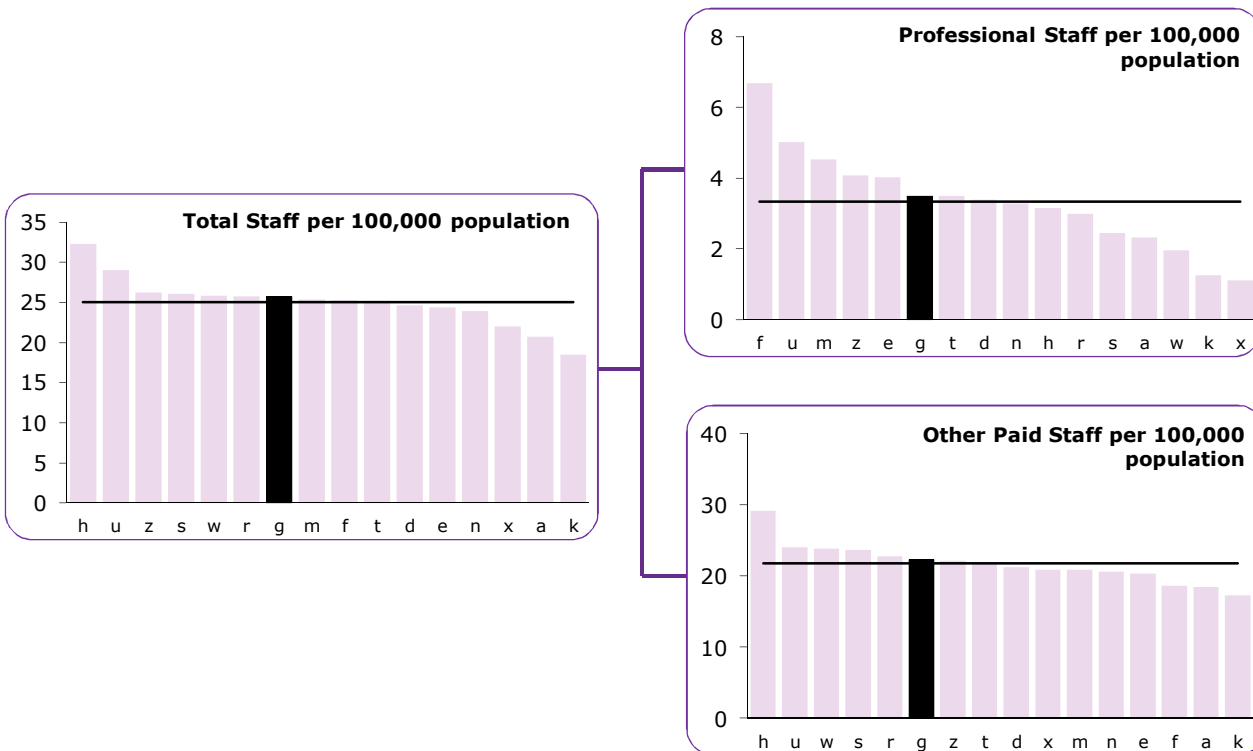


Source: CIPFA Public Library Statistics 2014 - Cell 139 as a percentage of Cell 141

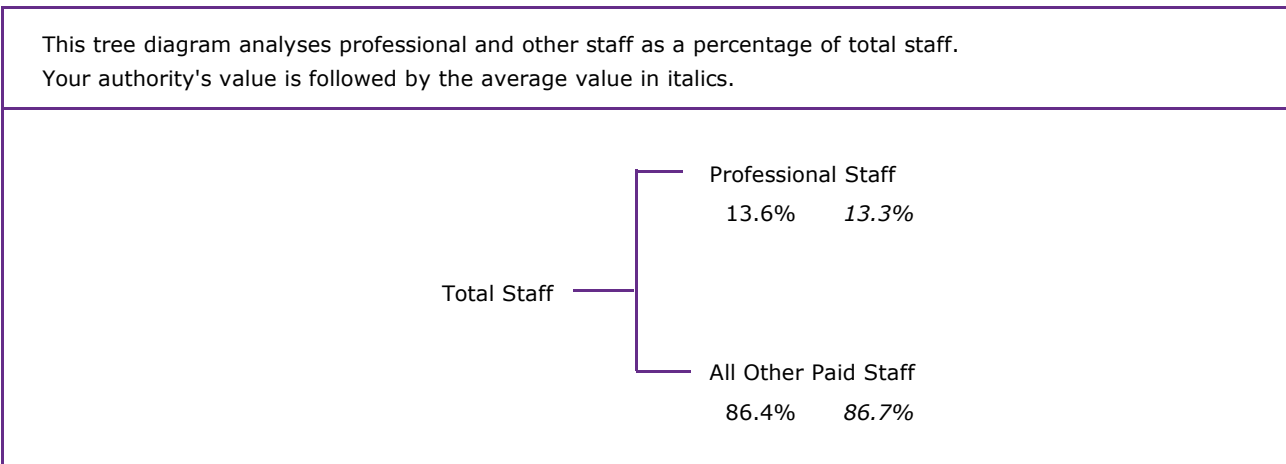
B4: Staffing

at 31 March 2014

	FTE	per 100,000 pop	Average
Professional Staff	20.0	3.5	3.3
All Other Staff	127.3	22.2	21.7
Total Staff	147.3	25.7	25.1

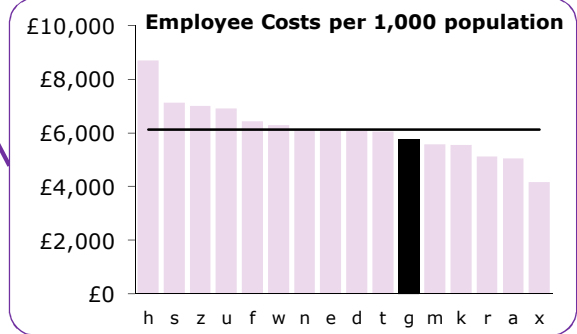
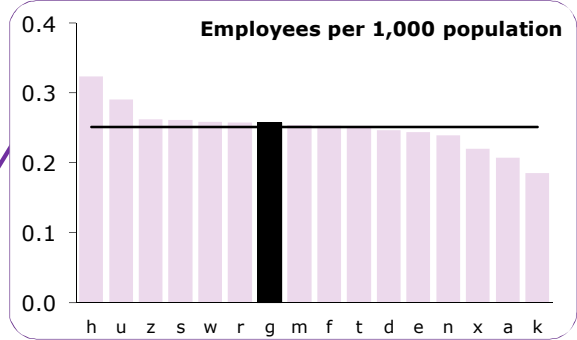
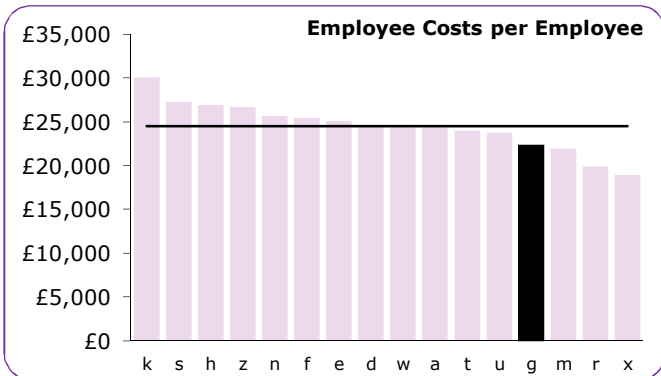


Source: CIPFA Public Library Statistics 2014 - Cells 62 to 64



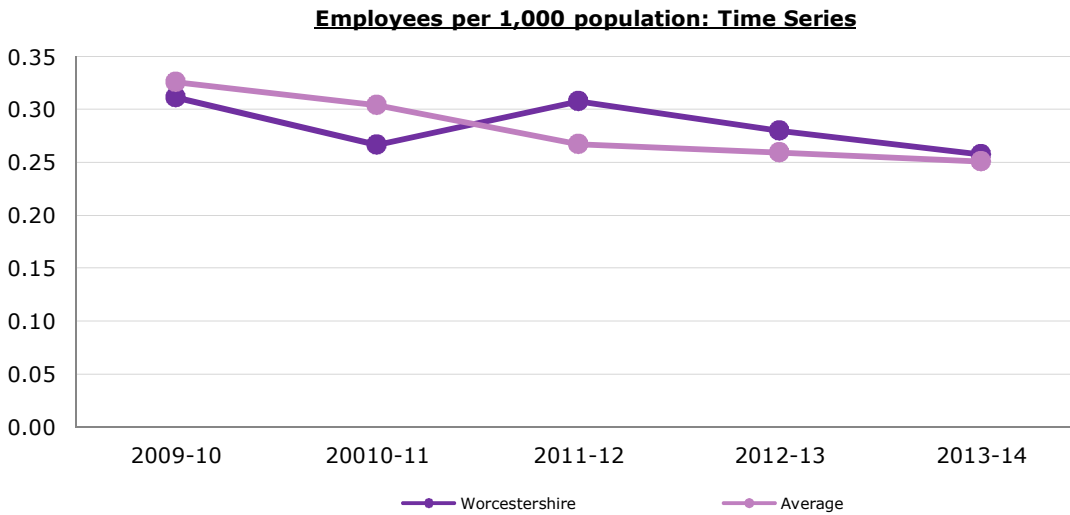
B4: Staffing (continued)

	£	Average
Employee Costs per Employee	22,362	24,459
Employees per 1,000 population	0.3	0.3
Employee Costs per 1,000 population	5,755	6,128



Source: CIPFA Public Library Statistics 2014 -
Cell 98 divided by Cell 64

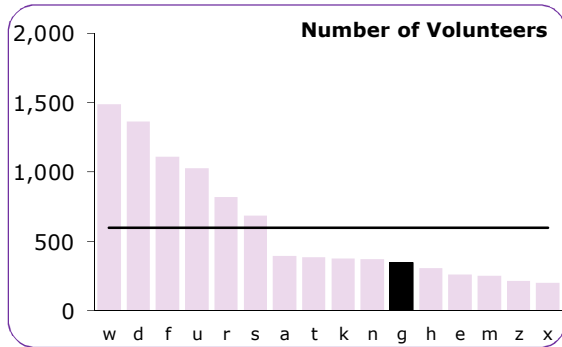
All Staff	FTE	per 1,000 pop	Average
2009-10	173.1	0.31	0.33
2010-11	148.5	0.27	0.30
2011-12	174.1	0.31	0.27
2012-13	159.2	0.28	0.26
2013-14	147.3	0.26	0.25



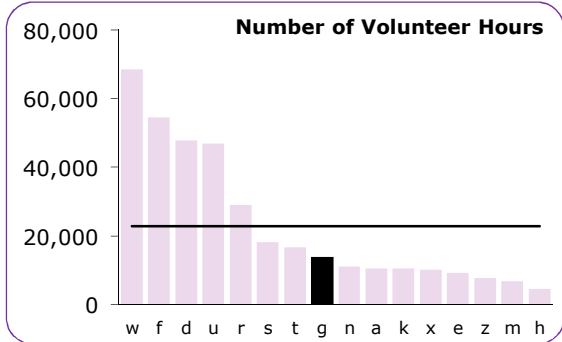
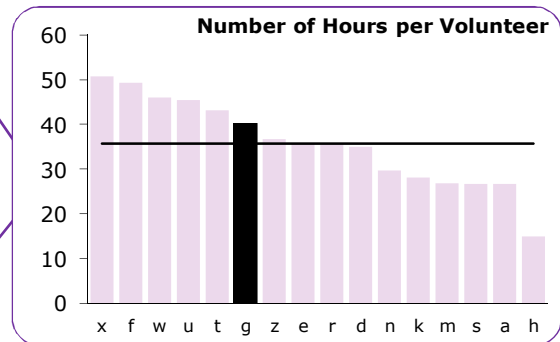
Source: CIPFA Public Library Statistics 2014 - Cell 64 and equivalent for previous years

B5: Volunteers

2013-14 Actuals



	Number	Average
Volunteers	344	600
Volunteer Hours	13,822	22,889
Average Hours per Volunteer	40.2	35.7

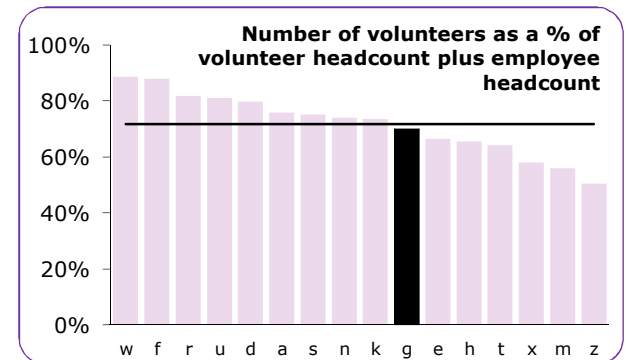
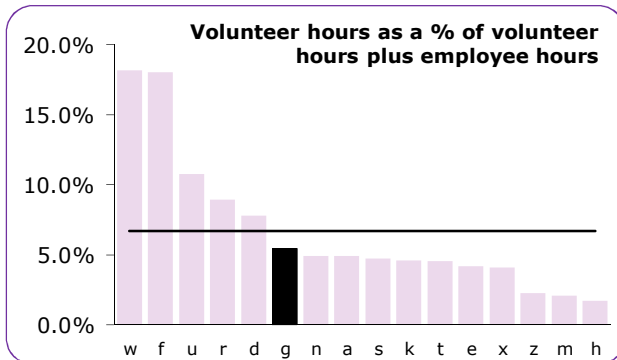


Source: CIPFA Public Library Statistics 2014 - Cells 65 & 66

- The section below uses 1,625 hours as the annual hours worked by a full-time member of staff.
- We use this to compare hours provided by paid staff and volunteers.
- The two charts below compare the volunteers to the total of paid staff and volunteers.

	FTE	Average
% Hours worked by volunteers	5.5%	6.7%

	%	Average
Volunteers as % headcount	70.0%	71.8%

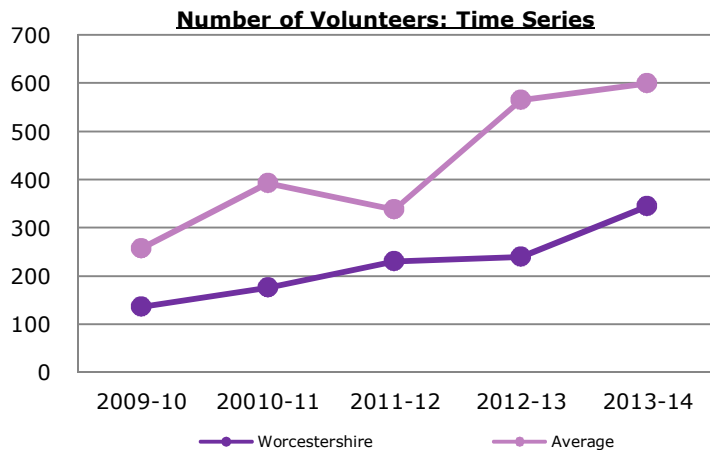


Source: CIPFA Public Library Statistics 2014 - Cells 65 & 66

Source: CIPFA Public Library Statistics 2014 - Cells 64 & 65

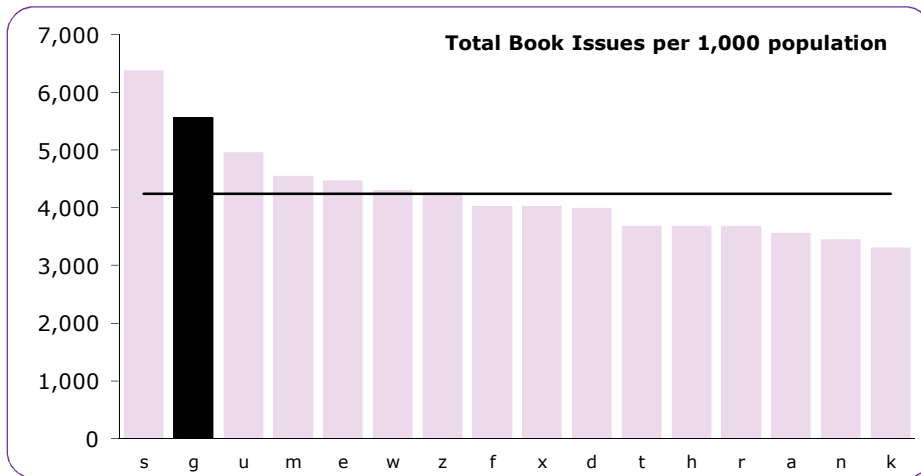
Volunteers	Number	Average
2009-10	136	256
2010-11	175	392
2011-12	230	337
2012-13	239	564
2013-14	344	600

Source: CIPFA Public Library Statistics 2014 - Cell 65 and equivalent for previous years



SECTION C: WORKLOAD

- This section examines issues and stock turn for books and other items along with requests, enquiries and loans.



(See page 25 for details)

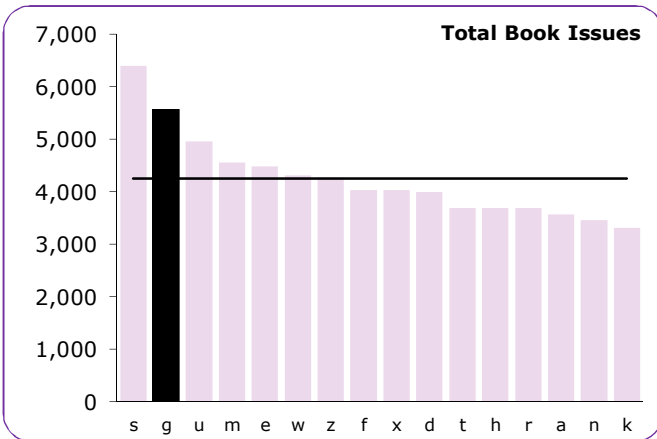
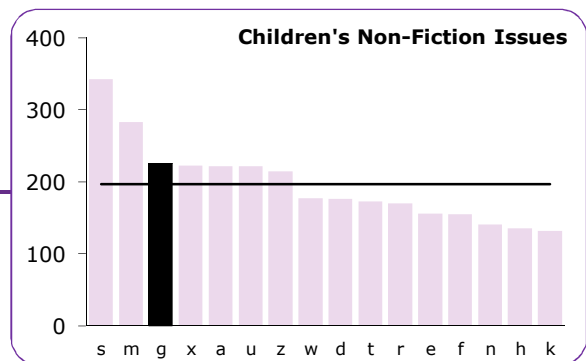
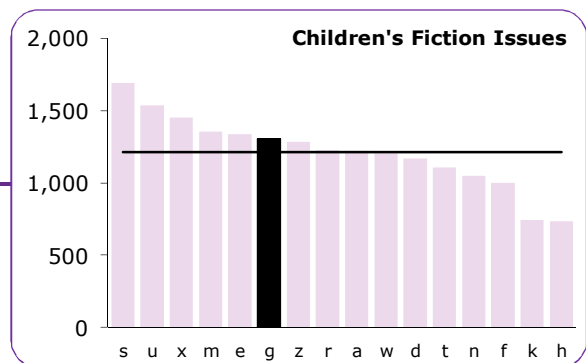
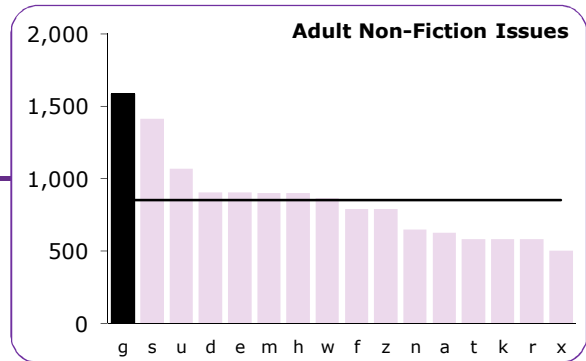
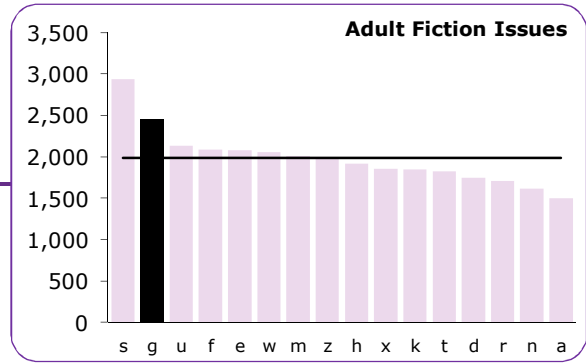
Section Contents	
Page 25	C1: Book Issues Split by children/adult and fiction/non-fiction
Page 26	C2: Stock Turn Split by children/adult and fiction/non-fiction
Page 27	C3: Audio, Visual, Electronic & Other Issues Split by various categories
Page 29	C4: Request Service Total and online
Page 29	C5: Enquiries Total and online
Page 29	C6: Inter-Library Loans Supplied and received

C1: Book Issues

2013-14 Actuals

	Number	/1,000 pop	Average
Adult Fiction	1,398,429	2,444	<i>1,985</i>
Adult Non-Fiction	907,053	1,585	<i>854</i>
Children's Fiction	746,512	1,305	<i>1,213</i>
Children's Non-Fiction	129,099	226	<i>197</i>
Total Book Issues	3,181,093	5,559	<i>4,248</i>

graphs shown per 1,000 population



Breakdown of issues (percentage). Your authority's value is followed by the average value in italics.

Category	Authority Value	Average Value
Adult Fiction	44.0%	<i>46.7%</i>
Adult Non-Fiction	28.5%	<i>20.1%</i>
Children's Fiction	23.5%	<i>28.6%</i>
Children's Non-Fiction	4.1%	<i>4.6%</i>

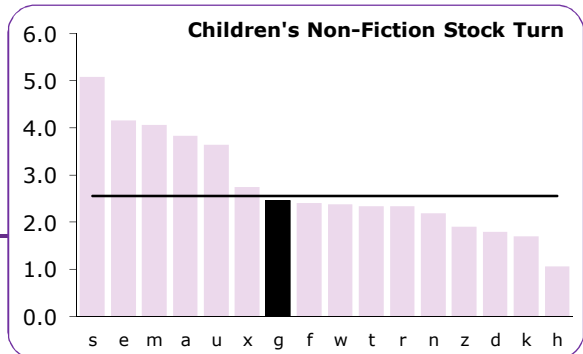
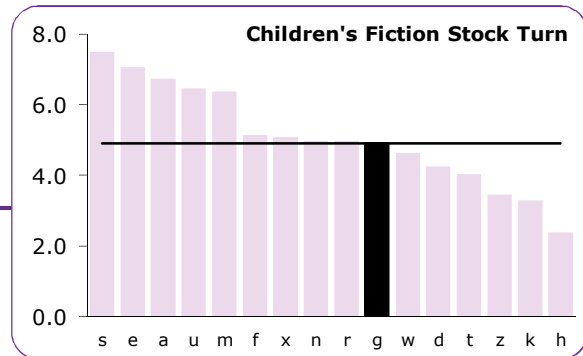
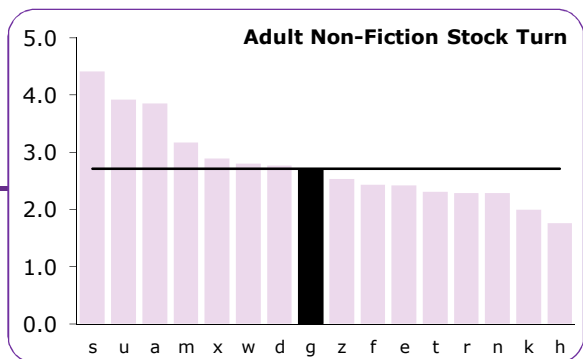
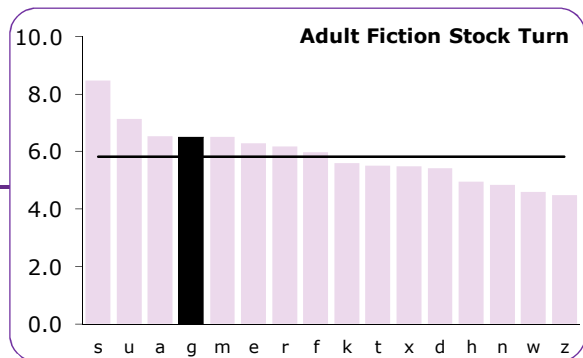
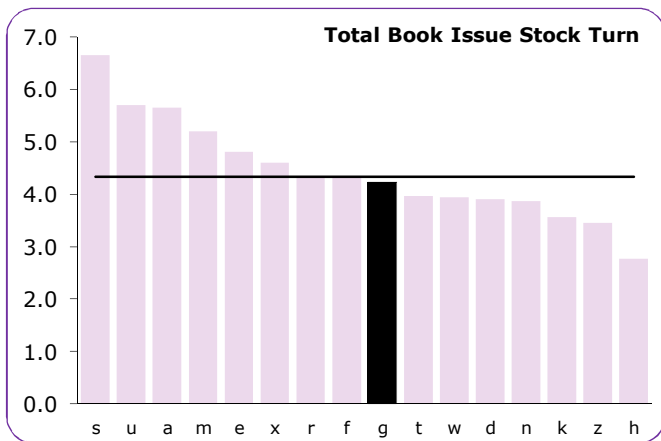
Source: CIPFA Public Library Statistics 2014 - Cells 67 to 71

C2: Stock Turn

2013-14 Actuals

	Number	Average
Adult Fiction	6.5	5.8
Adult Non-Fiction	2.7	2.7
Children's Fiction	4.9	4.9
Children's Non-Fiction	2.4	2.6
Total Book Issues	4.2	4.3

• Number of books issued divided by the book stock (i.e. the average number of times each book was issued during the year).



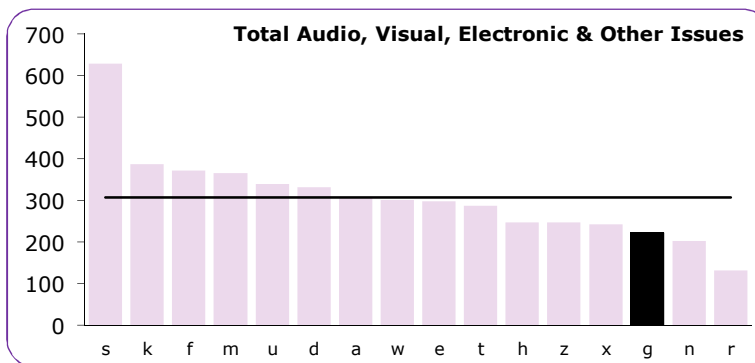
Source: CIPFA Public Library Statistics 2014 - Cells 67 to 71 divided by Cells 25 to 29 respectively

C3: Audio, Visual, Electronic & Other Issues

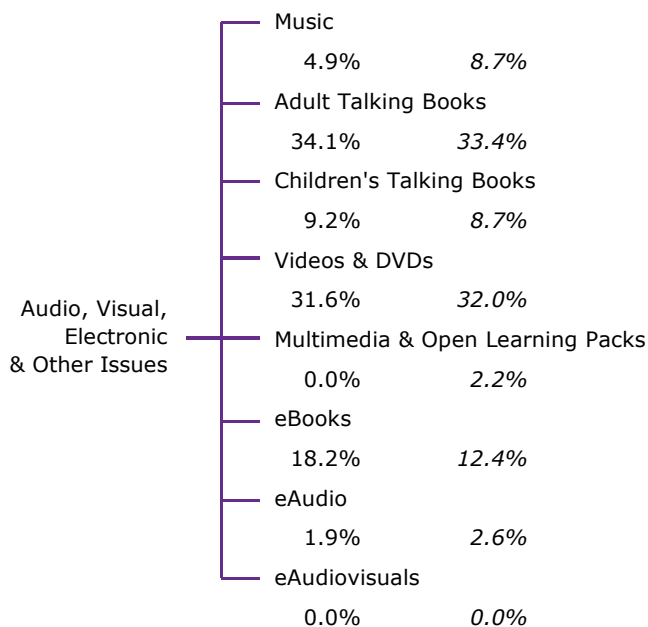
2013-14 Actuals

	Number	/1,000 pop	Avg
Sound Recordings			
Music	6,306	11.0	26.6
Adult Talking Books	43,407	75.9	102.7
Children's Talking Books	11,710	20.5	26.8
Video & DVDs	40,316	70.5	98.2
Multimedia & Open Learning Packs	61	0.1	6.7
Electronic Products			
eBooks	23,235	40.6	38.1
eAudio	2,391	4.2	8.0
eAudiovisuals	0	0.0	0.0
Total Audio Visual Issues	127,426	222.7	307.1

graph shown per 1,000 population



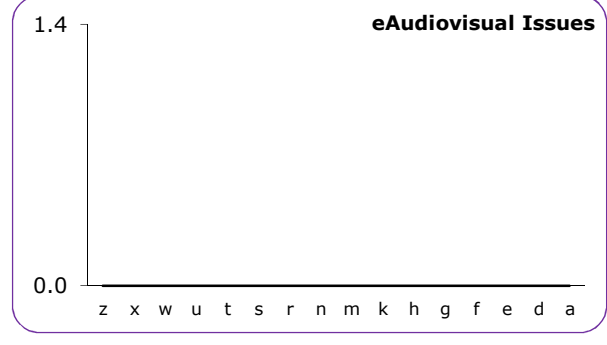
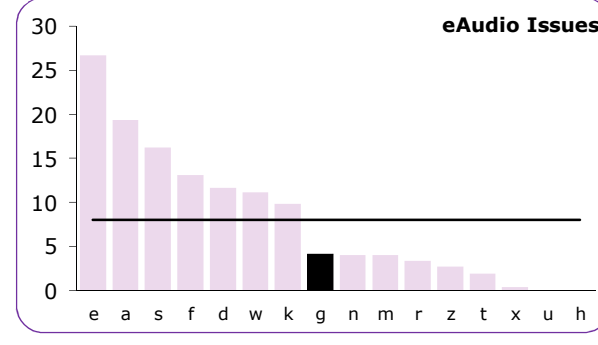
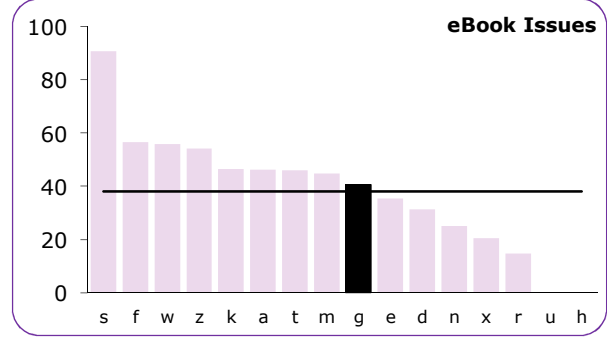
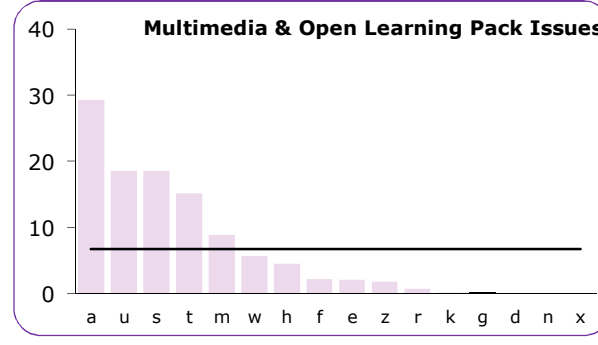
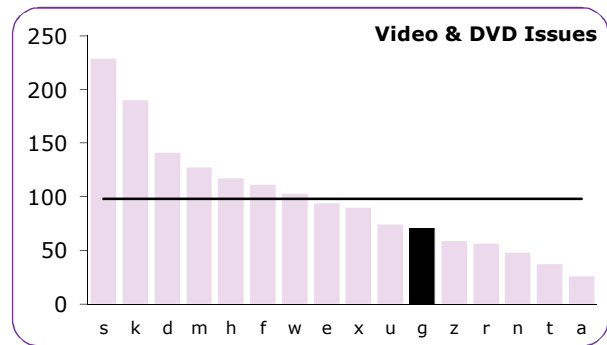
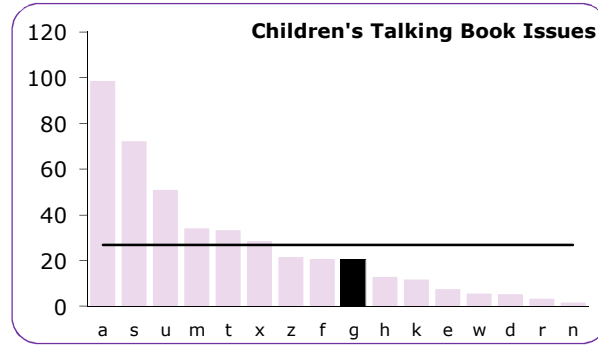
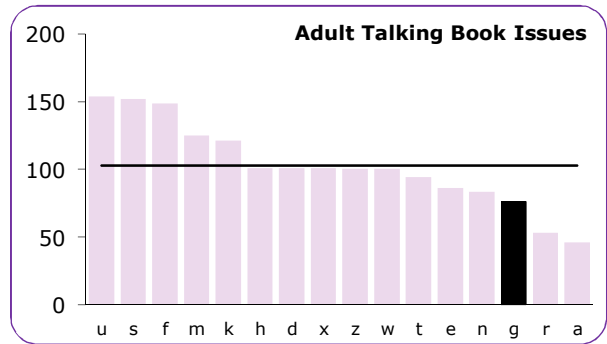
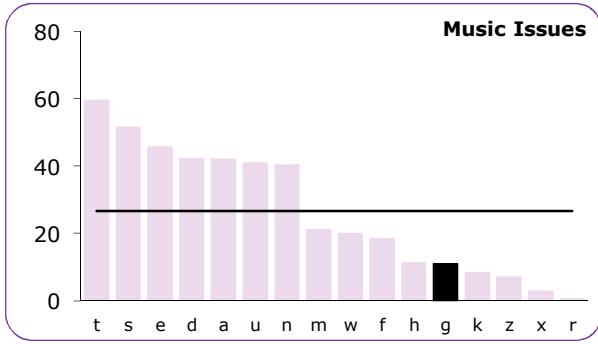
This tree diagram analyses Audio, Visual, Electronic & Other Issues.
Your authority's value is followed by the average value in italics.



Source: CIPFA Public Library Statistics 2014 - Cells 72 to 80

C3: Audio, Visual, Electronic & Other Issues (continued)

graphs shown per 1,000 population



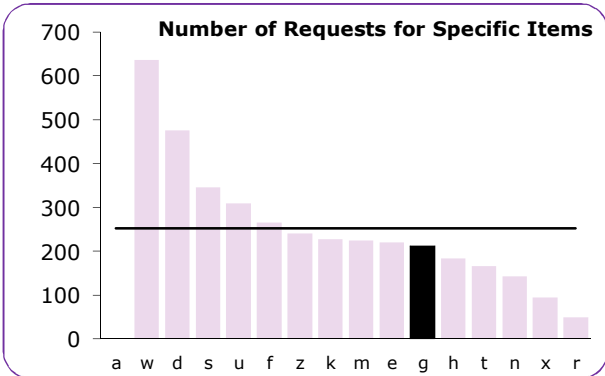
Source: CIPFA Public Library Statistics 2014 - Cells 72 to 79

C4: Request Service

2013-14 Actuals

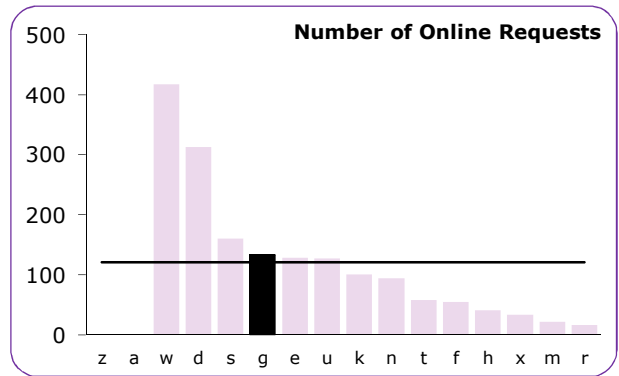
	Number	per 1,000 pop	Average
Requests	121,492	212	253

graphs shown per 1,000 population



Source: CIPFA Public Library Statistics 2014 - Cell 81

	Number	per 1,000 pop	Average
Online Requests	76,155	133	121



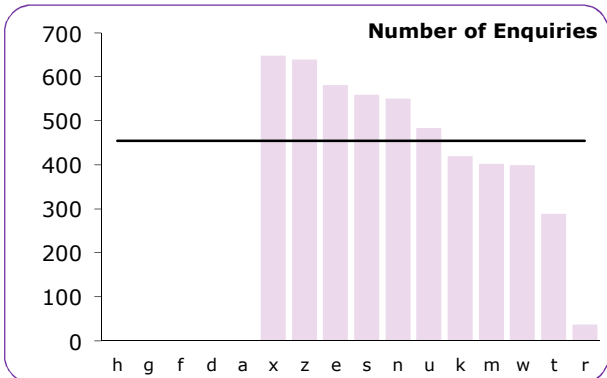
Source: CIPFA Public Library Statistics 2014 - Cell 82

C5: Enquiries

2013-14 Actuals

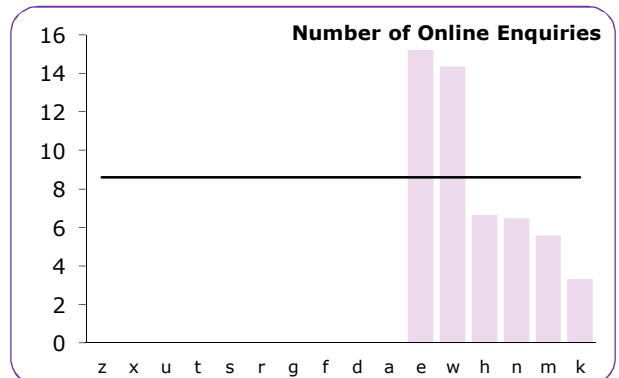
	Number	per 1,000 pop	Average
Enquiries	na	na	455

graphs shown per 1,000 population



Source: CIPFA Public Library Statistics 2014 - Cell 86

	Number	per 1,000 pop	Average
Online Enquiries	na	na	8.6



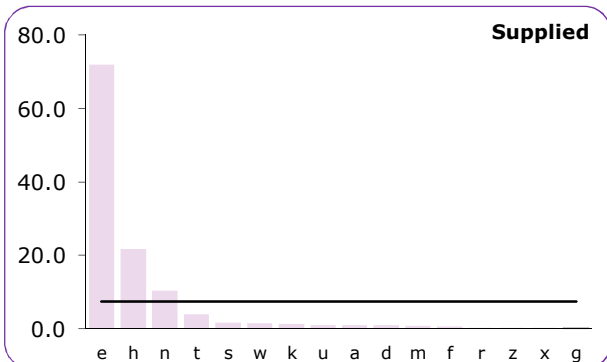
Source: CIPFA Public Library Statistics 2014 - Cell 87

C6: Inter-Library Loans

2013-14 Actuals

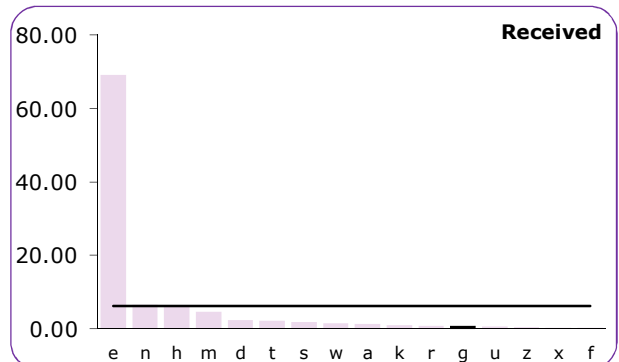
	Number	per 1,000 pop	Average
Loans Supplied	4	0.0	7.4

graphs shown per 1,000 population



Source: CIPFA Public Library Statistics 2014 - Cell 96

	Number	per 1,000 pop	Average
Loans Received	380	0.66	6.25



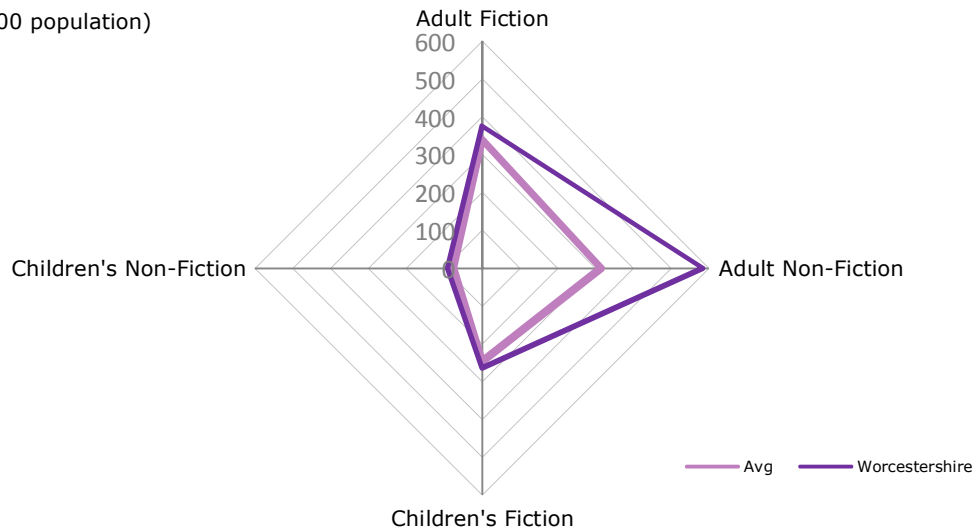
Source: CIPFA Public Library Statistics 2014 - Cell 97

SECTION D: STOCK

- This section examines issues and stock turn for books and other items along with requests, enquiries and loans.

Book Stock at 31 March 2014

(Stock per 1,000 population)



(See page 31 for details)

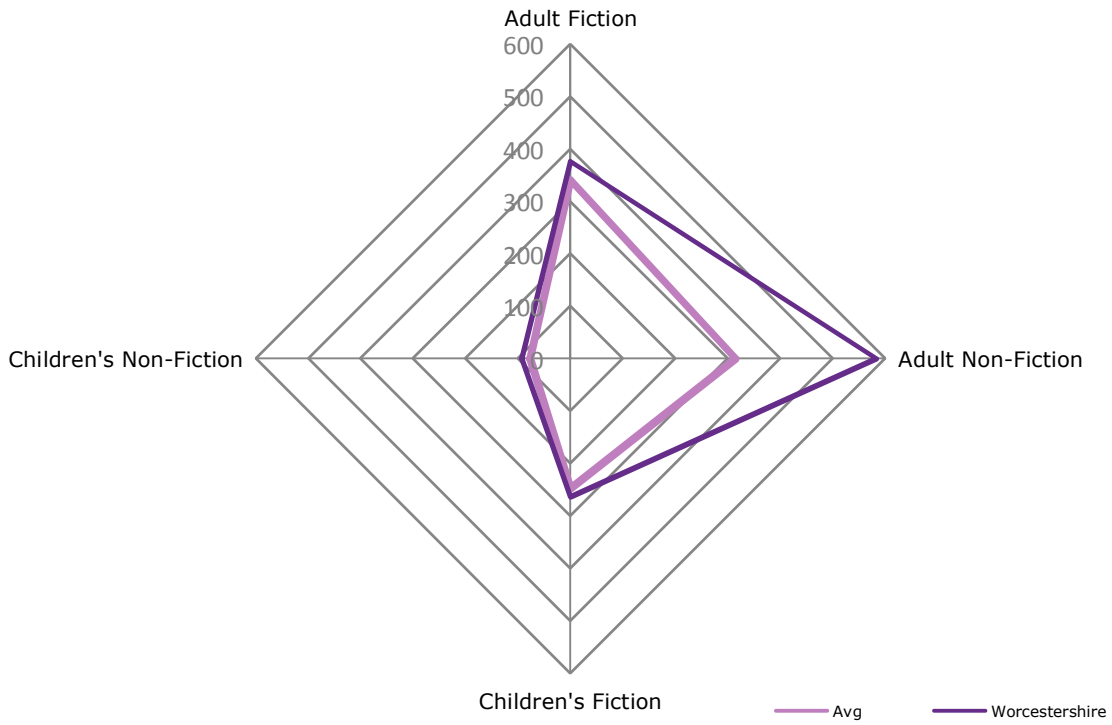
Section Contents

Page 31	D1: Book Stock Split by children/adult and fiction/non-fiction
Page 33	D2: Audio, Visual, Electronic & Other Stock Split by various categories
Page 36	D3: Book Acquisitions Split by children/adult and fiction/non-fiction
Page 37	D4: Audio, Visual, Electronic & Other Acquisitions Split by various categories
Page 38	D5: All Acquisitions (Books & Audio Visual) Trendline
Page 39	D6: Lending Stock Replenishment Rate Overall replenishment rate

D1: Book Stock

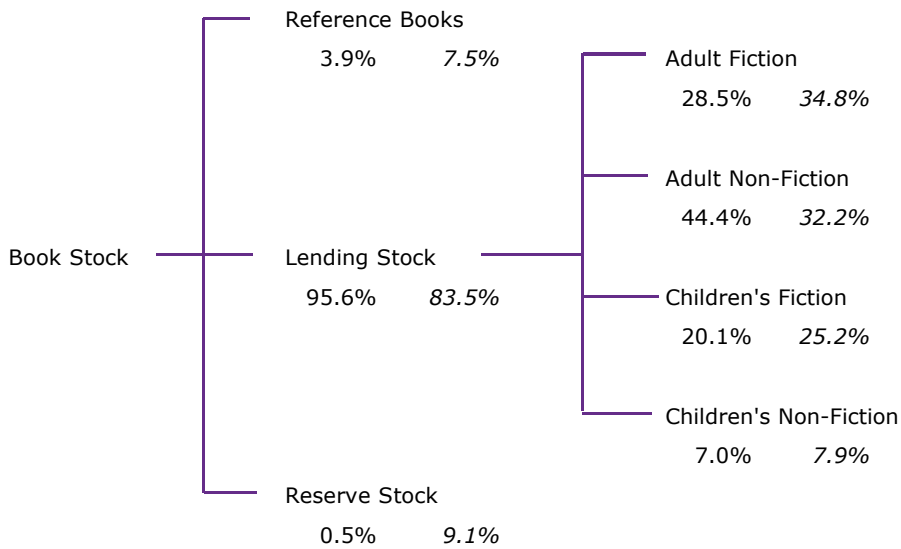
Summary

Book Stock at 31 March 2014



- Books per 1,000 population, see next page for detail.

This tree diagram analyses each type of stock as a percentage of total book stock. Your authority's value is followed by the average value in italics.



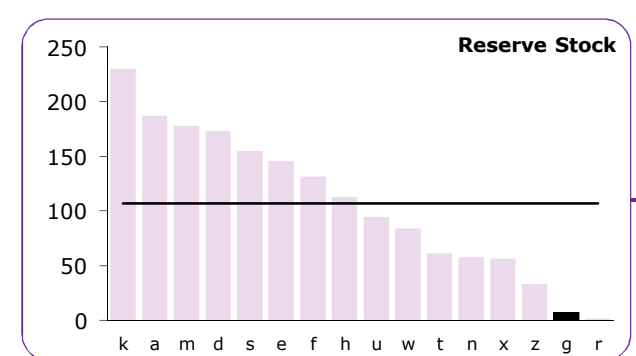
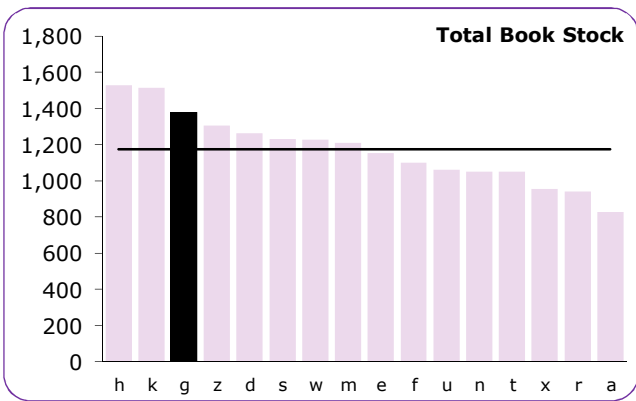
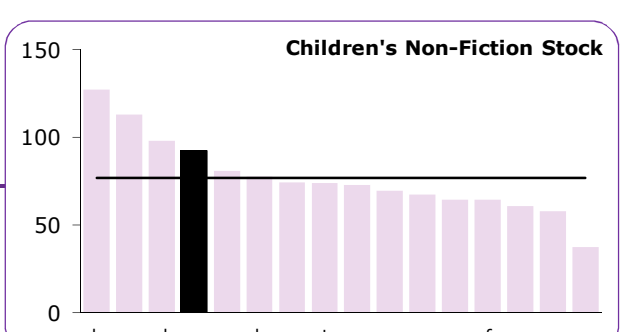
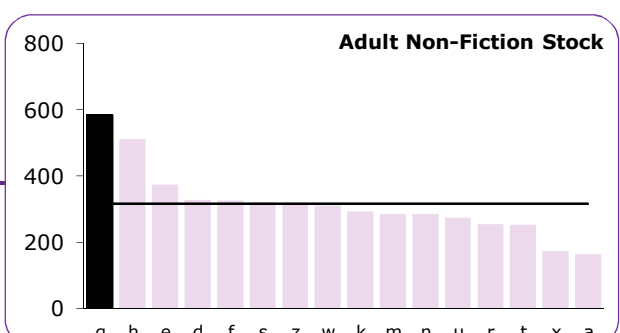
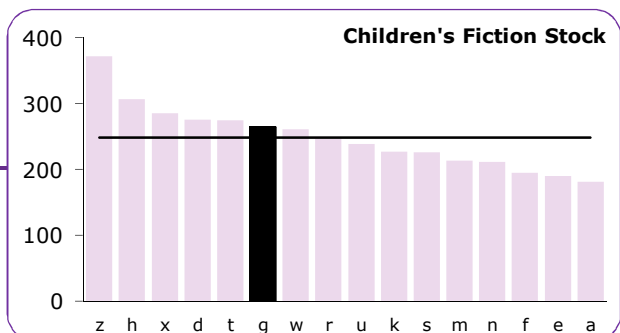
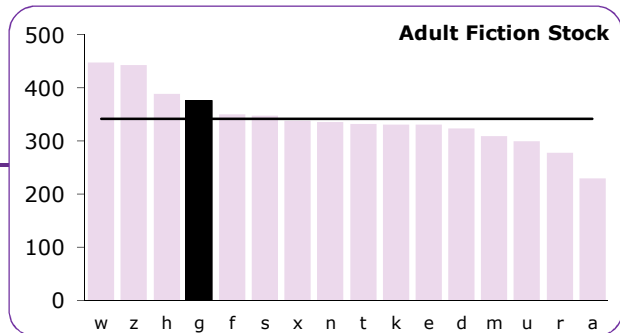
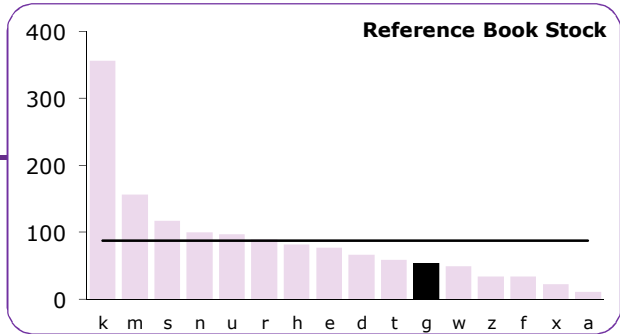
Source: CIPFA Public Library Statistics 2014 - Cells 24 to 31

D1: Book Stock (continued)

at 31 March 2014

	No.	/1,000 pop	Avg
Reference Books	30,328	53	88
Lending Stock			
Adult Fiction	214,968	376	341
Adult Non-Fiction	334,058	584	315
Children's Fiction	151,201	264	247
Children's Non-Fiction	52,745	92	77
Reserve Stock	4,186	7	107
Total Book Stock	787,486	1,376	1,175

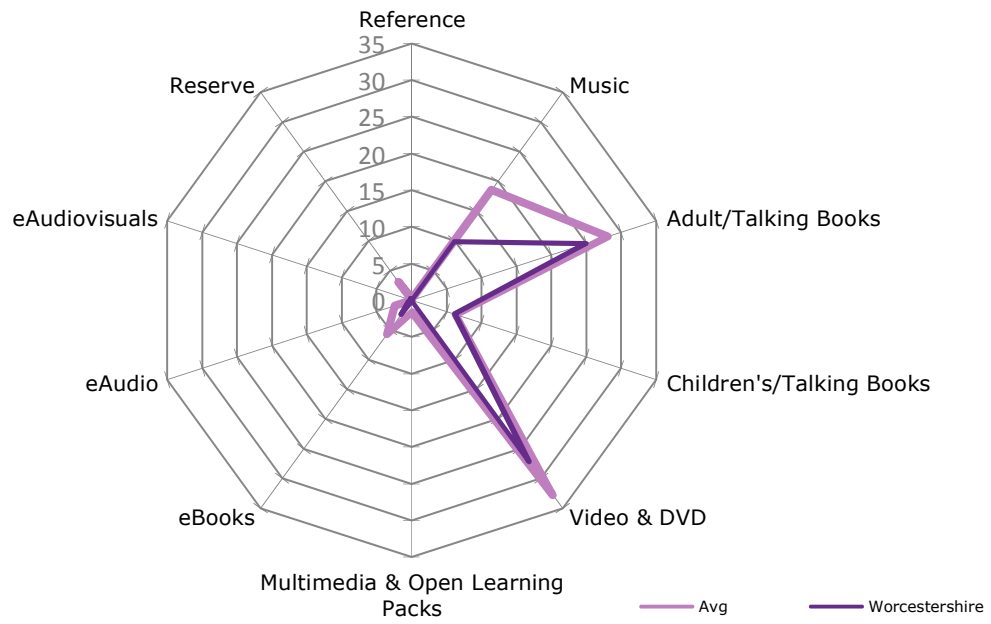
graphs shown per 1,000 population



Source: CIPFA Public Library Statistics 2014 - Cells 24 to 31

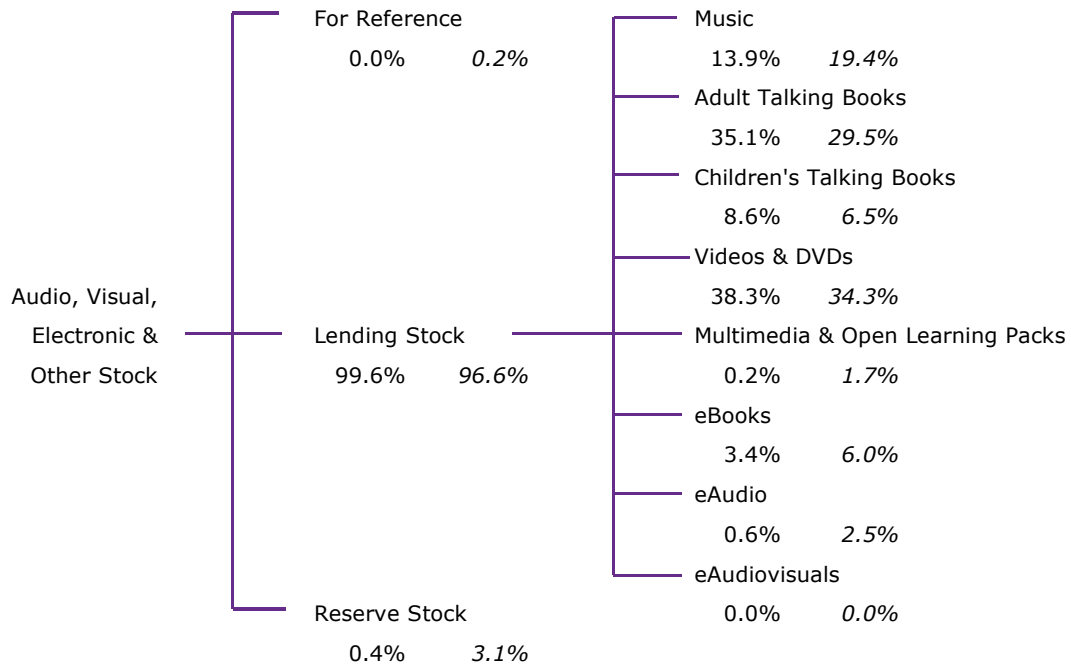
D2: Audio, Visual, Electronic & Other Stock

Stock at 31 March 2014



- Stock per 1,000 population, see next page for detail.

This tree diagram analyses each type of stock as a percentage of total audio visual stock. Your authority's value is followed by the average value in italics.



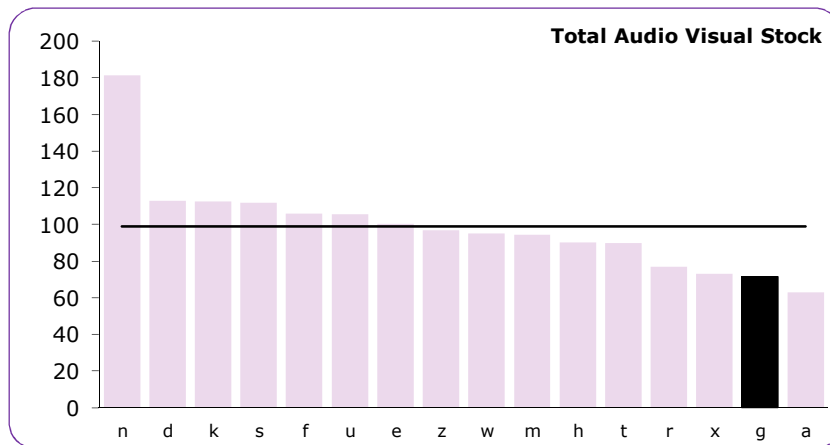
Source: CIPFA Public Library Statistics 2014 - Cells 39 to 50

D2: Audio, Visual, Electronic & Other Stock (continued)

at 31 March 2014

	Number	per 1,000 pop	Avg
For Reference	0	0.0	0.2
Lending Stock			
Sound - Music	5,656	9.9	18.5
Sound - Adult Talking Books	14,306	25.0	28.1
Sound - Children's Talking Books	3,521	6.2	6.3
Video & DVDs	15,596	27.3	32.8
Multimedia & Open Learning Packs	64	0.1	1.6
Electronic - eBooks	1,382	2.4	5.8
Electronic - eAudio	247	0.4	2.4
Electronic - eAudiovisuals	0	0.0	0.0
Reserve Stock	156	0.3	3.1
Total Audio Visual Stock	40,928	71.5	99.1

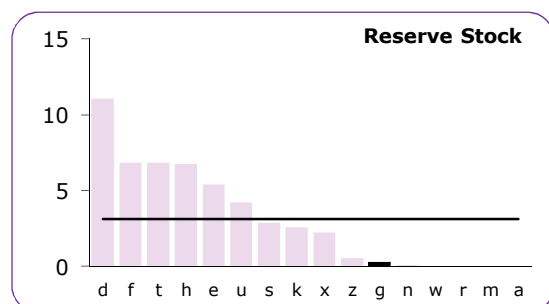
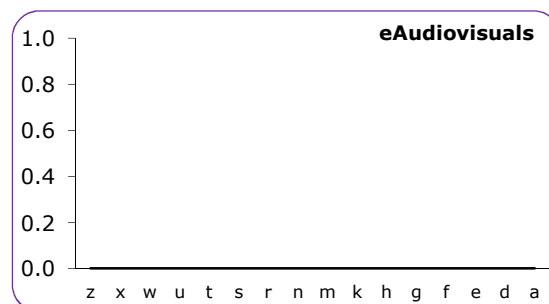
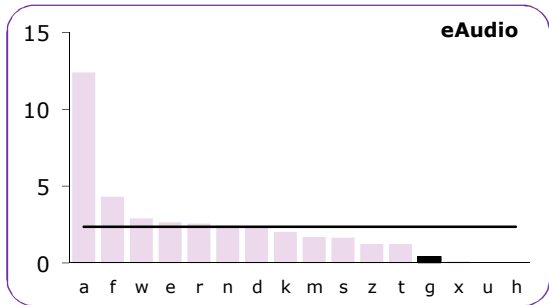
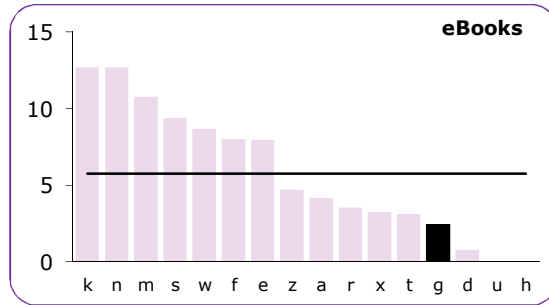
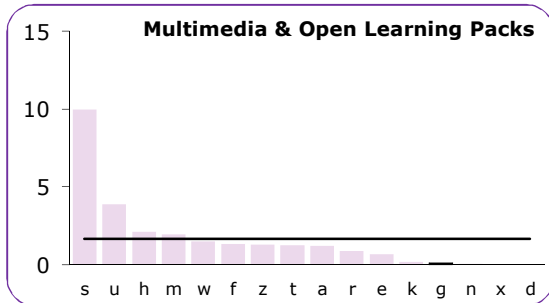
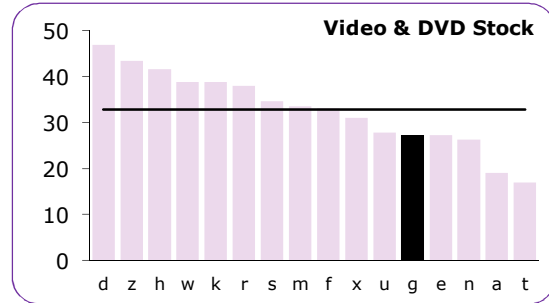
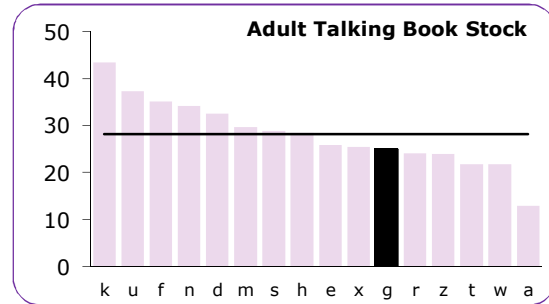
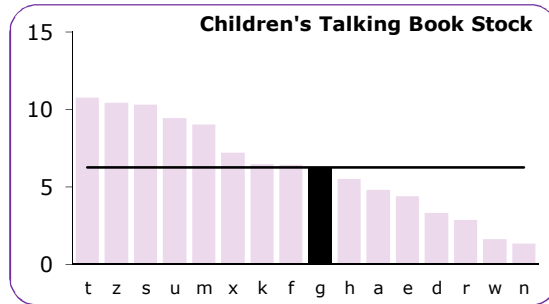
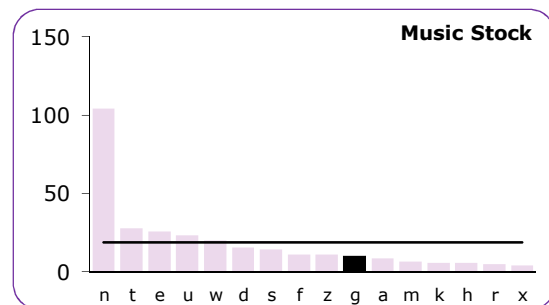
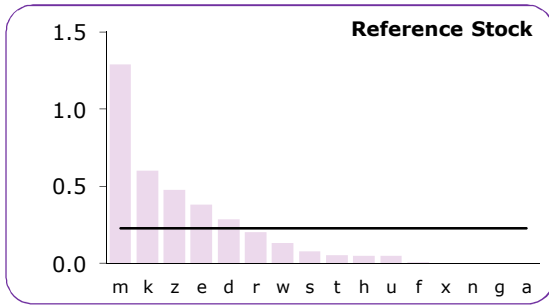
graph shown per 1,000 population



Source: CIPFA Public Library Statistics 2014 - Cells 39 to 50

D2: Audio, Visual, Electronic & Other Stock (continued)

graphs shown per 1,000 population



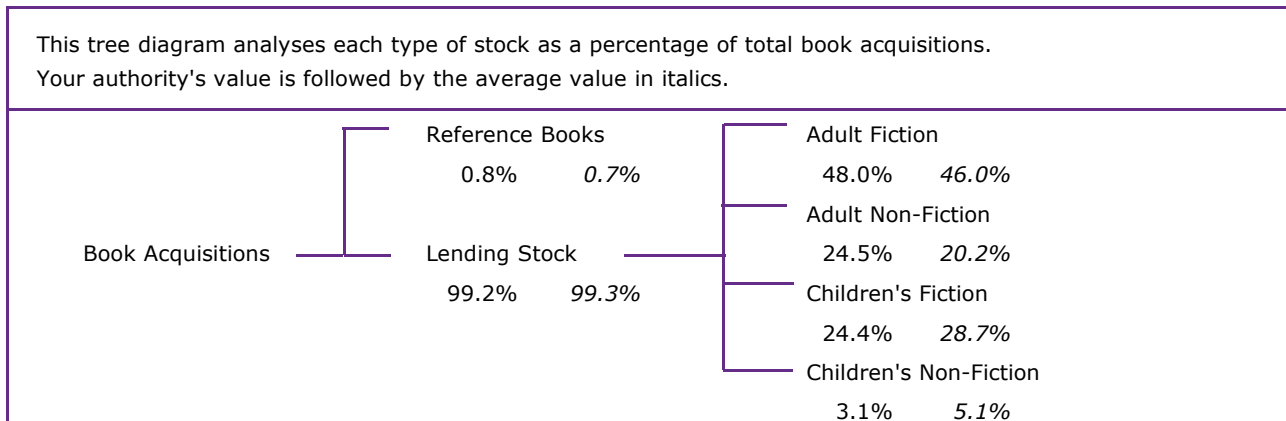
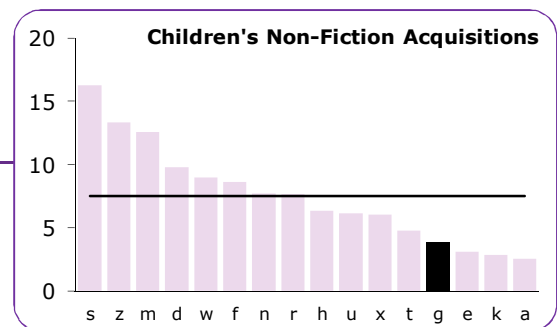
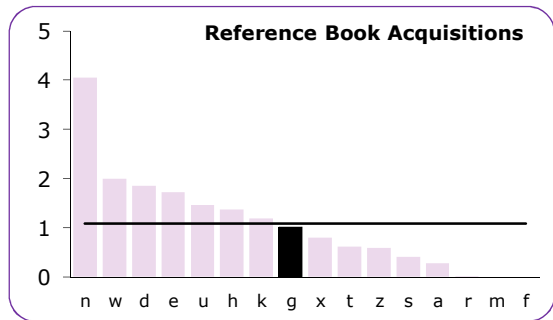
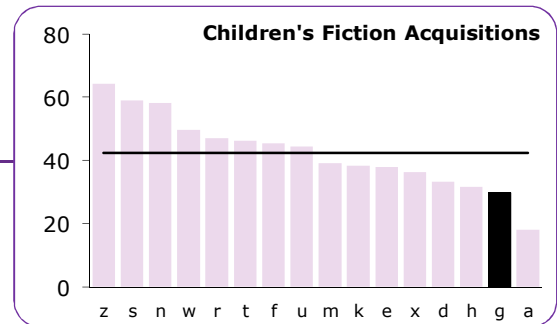
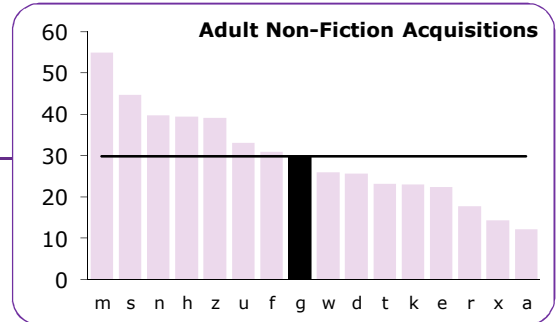
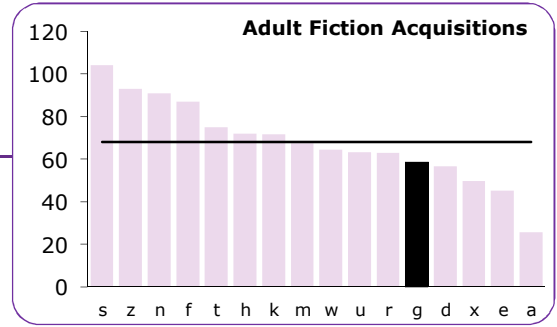
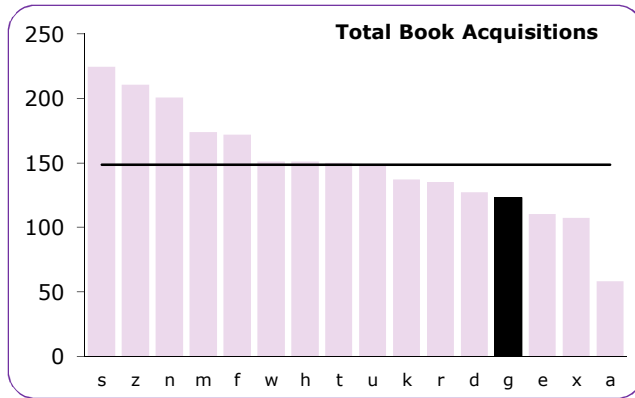
Source: CIPFA Public Library Statistics 2014 - Cells 39 to 50

D3: Book Acquisitions

2013-14 Actuals

graphs shown per 1,000 population

	Number	per 1,000 pop	Average
Reference Books	574	1.0	<i>1.1</i>
Lending Stock			
Adult Fiction	33,440	58.4	<i>67.9</i>
Adult Non-Fiction	17,056	29.8	<i>29.8</i>
Children's Fiction	17,035	29.8	<i>42.4</i>
Children's Non-Fiction	2,168	3.8	<i>7.5</i>
Total Book Acquisitions	70,273	122.8	<i>148.7</i>



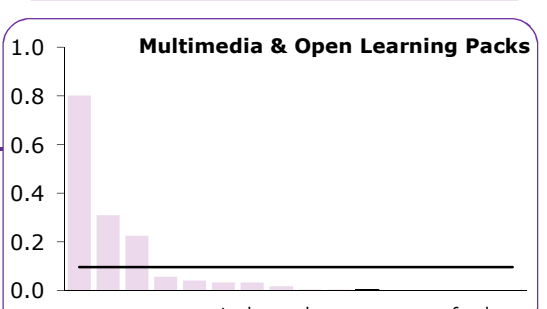
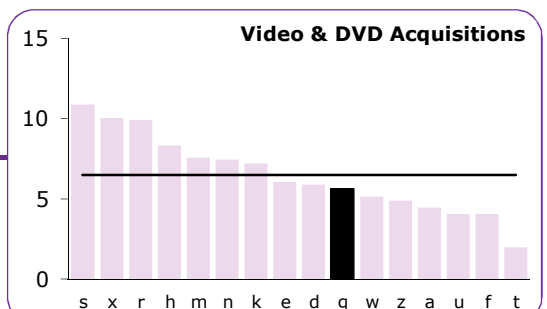
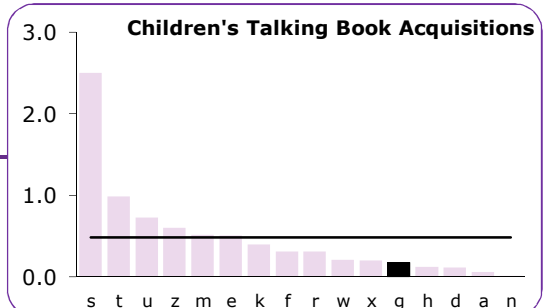
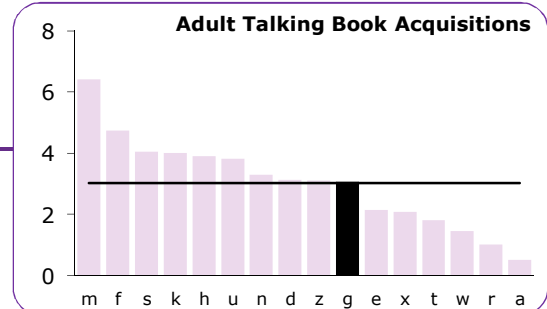
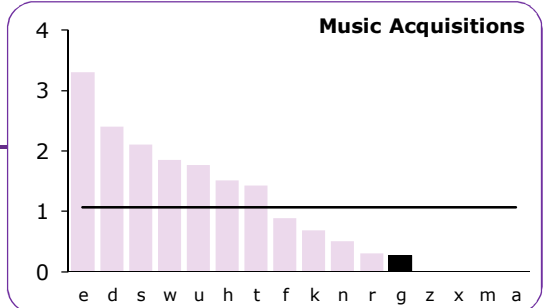
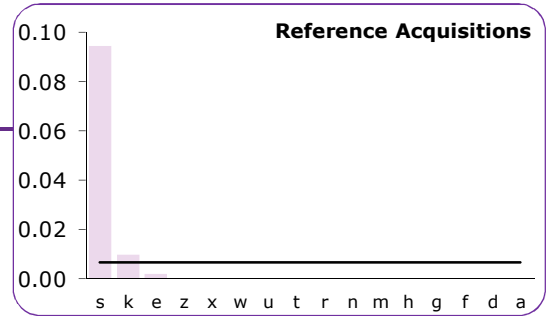
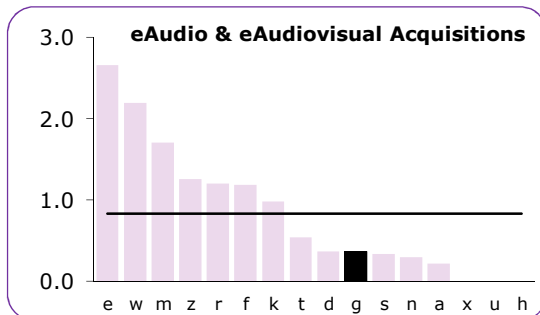
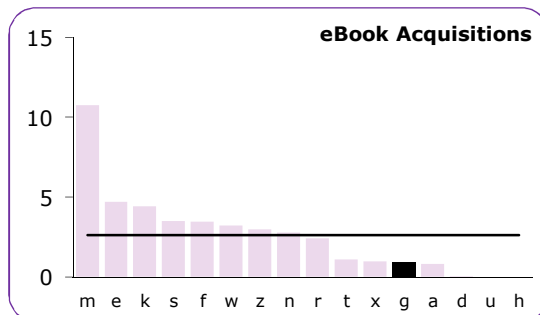
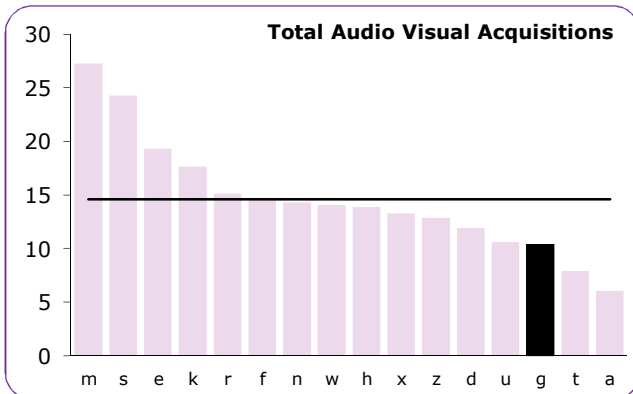
Source: CIPFA Public Library Statistics 2014 - Cells 32 to 38

D4: Audio, Visual, Electronic & Other Acquisitions

2013-14 Actuals

graphs shown per 1,000 population

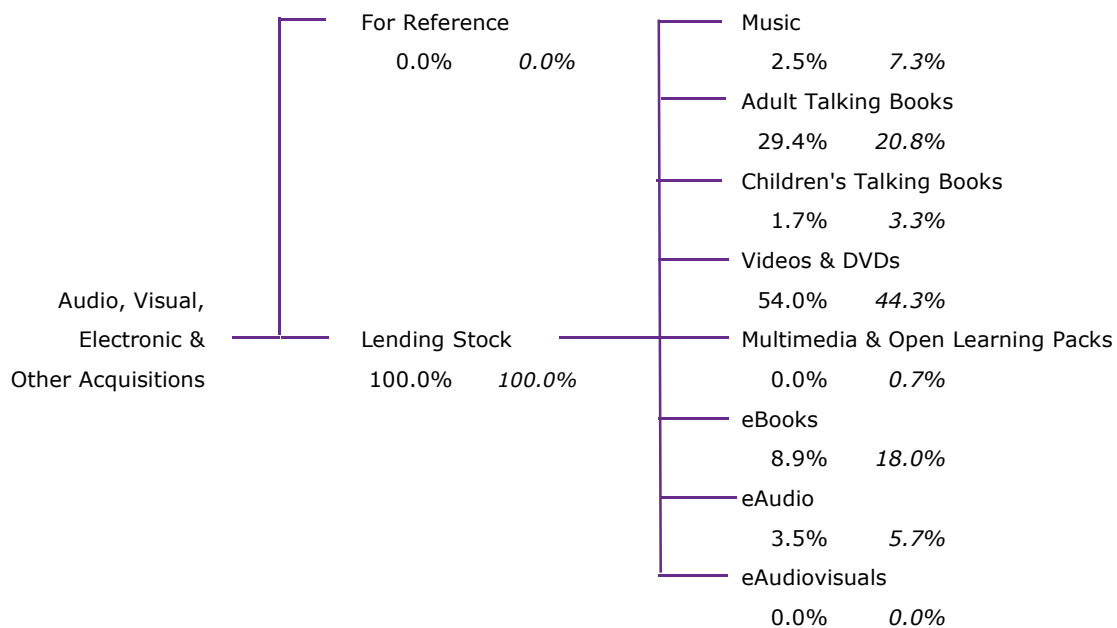
	Number	per 1,000 pop	Avg
For Reference	0	0.0	0.0
Lending Stock			
Sound - Music	150	0.3	1.1
Sound - Adult Talking Books	1,749	3.1	3.0
Sound - Children's Talking Books	99	0.2	0.5
Video & DVDs	3,217	5.6	6.5
Multimedia & Open Learning Packs	2	0.0	0.1
eBooks	530	0.9	2.6
eAudio	207	0.4	0.8
eAudiovisuals	0	0.0	0.0
Total Audio Visual Acquisitions	5,954	10.4	14.6



Source: CIPFA Public Library Statistics 2014 - Cells 51 to 61

D4: Audio, Visual, Electronic & Other Acquisitions (continued)

This tree diagram analyses each type of stock as a percentage of total audio visual acquisitions. Your authority's value is followed by the average value in italics.

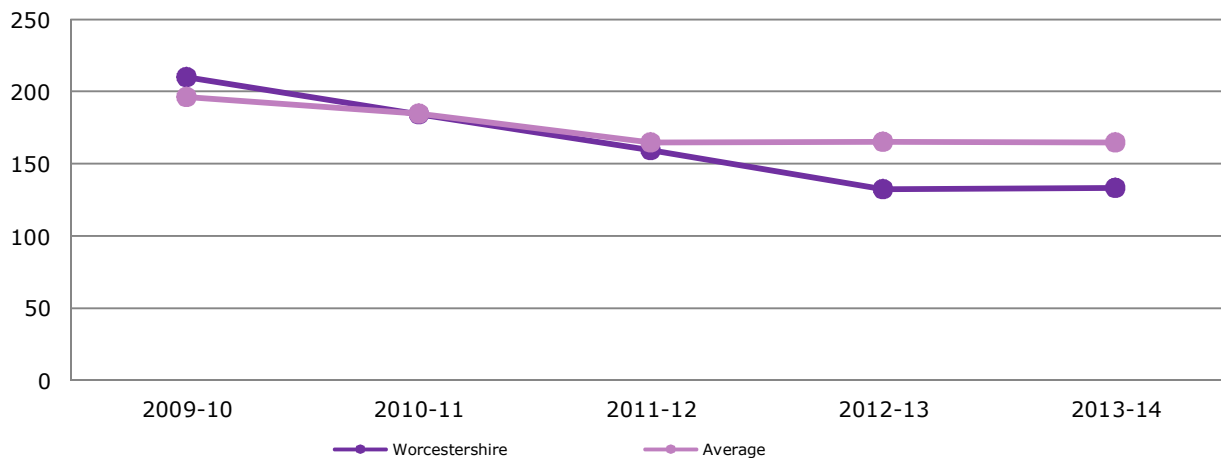


Source: CIPFA Public Library Statistics 2014 - Cells 51 to 61

D5: All Acquisitions (Books and Audio Visual)

Acquisitions	Number	per 1,000 pop	Average
2009-10	116,688	210	196
2010-11	102,606	184	184
2011-12	90,369	159	165
2012-13	75,177	132	165
2013-14	76,227	133	165

Acquisitions per 1,000 population: Time Series

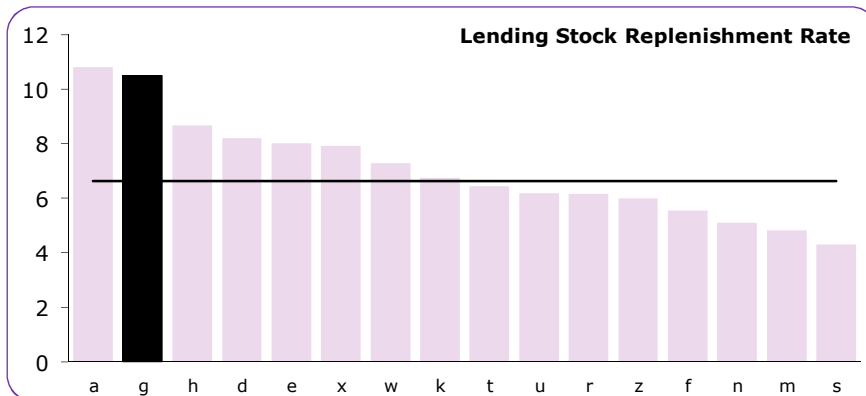


Source: CIPFA Public Library Statistics 2014 - Cells 38 & 61

D6: Lending Stock Replenishment Rate

Lending Stock	Years	Average
Replenishment Rate	10.5	6.6

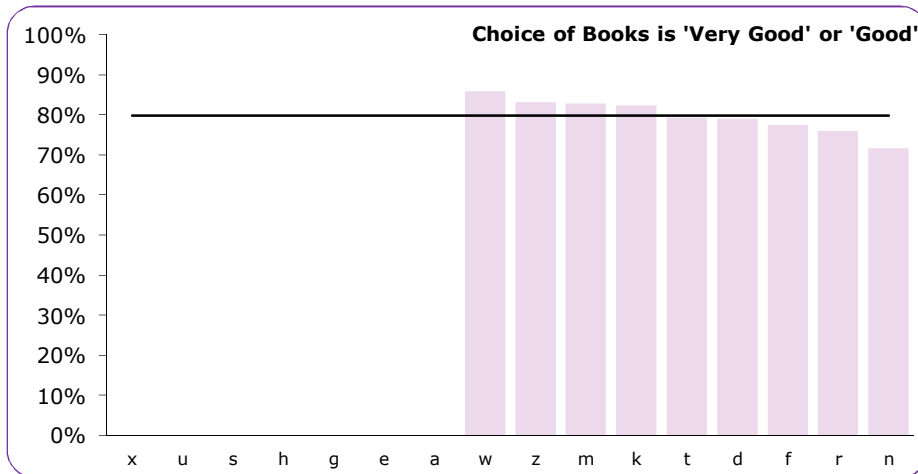
- Time taken in years to replenish the lending stock on open access or available on loan at 2013-14 rate.



Source: CIPFA Public Library Statistics 2014 - (Cell 29 + Cell 48) / (Cell 37 + Cell 60)

SECTION E: PERFORMANCE

- The CIPFAstats Public Library Statistics primarily collect cost and quantity figures. Here we analyse the performance data included, in particular the results of the latest PLUS surveys*.



(See page 42 for details)

Section Contents	
Page 41	E1: Requests % supplied in 7, 15 and 30 days
Page 42	E2: Adults Public Library Users Survey (PLUS) Satisfaction Measures
Page 43	E3: Childrens Public Library Users Survey (PLUS) Satisfaction Measures Outcome Measures

*Public Library Users Survey (PLUS)

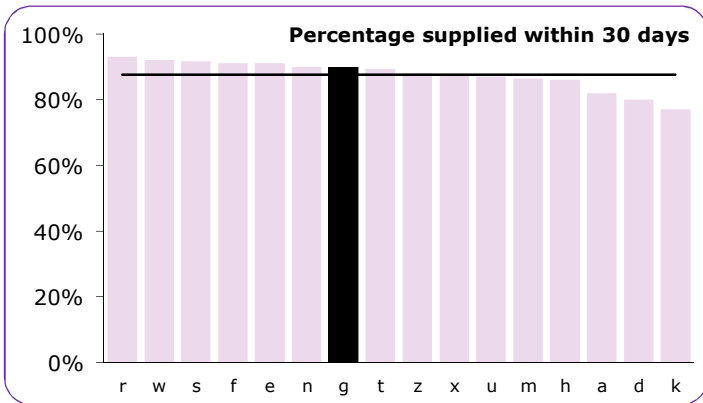
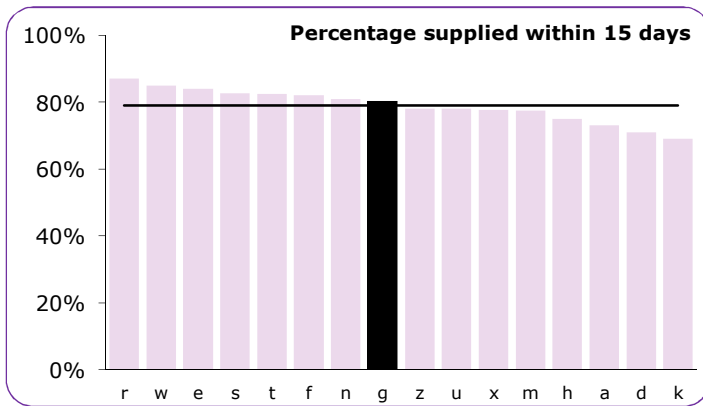
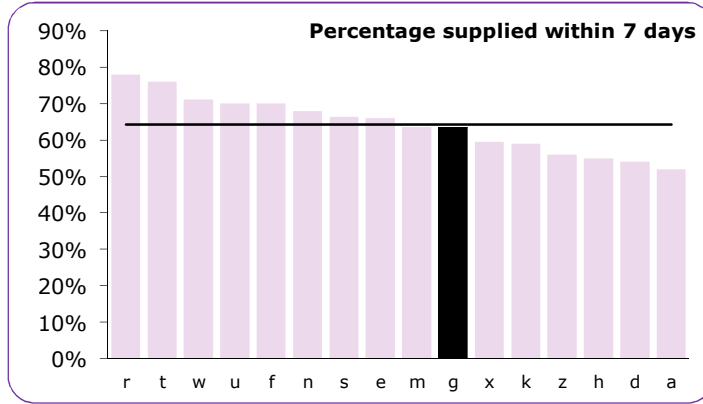
This PLUS data is the feedback from the individuals who makes use of library services. It contains the views of children, young people and adults from diverse neighbourhoods who have been surveyed on a variety of topics including books, homework and computers. Examples of the way the PLUS data is used includes, for example, demographic profiling to determine demand amongst key groups for services.

If you would like to learn more about PLUS please contact research@cipfa.org

E1: Requests

2013-14 Actuals

Percentage Supplied	Authority	Average
within 7 days	63%	64%
within 15 days	80%	79%
within 30 days	90%	88%

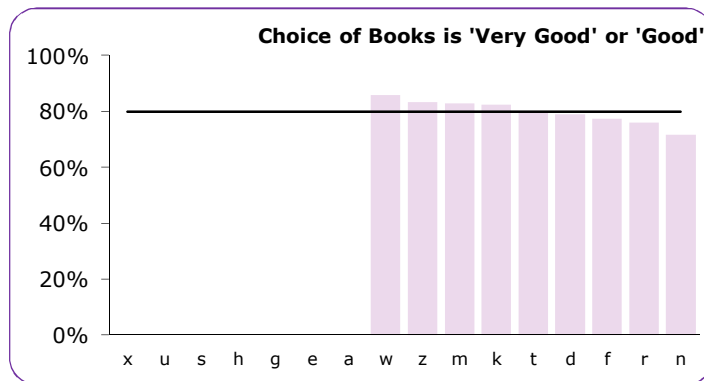
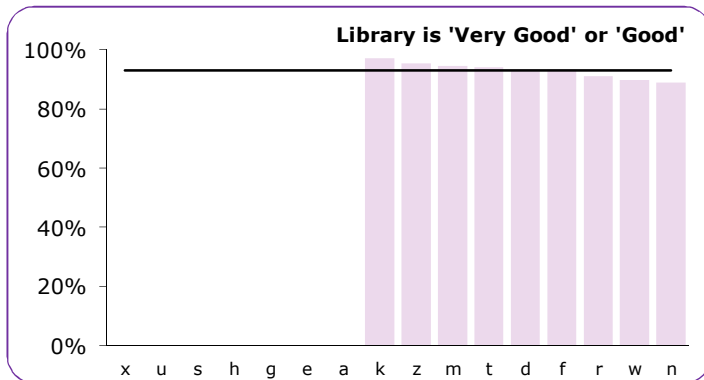
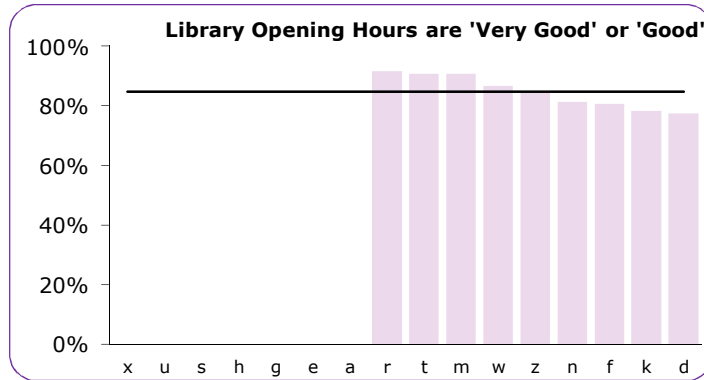


Source: CIPFA Public Library Statistics 2014 - Cells 83 to 85

E2: Public Library User Survey (PLUS)

Over 16

Survey Year: ..	Authority	Average
Proportion who view their library opening hours as 'very good' or 'good'	na	85%
Proportion who view their library as 'very good' or 'good'	na	93%
Proportion who find the choice of books as 'very good' or 'good'	na	80%

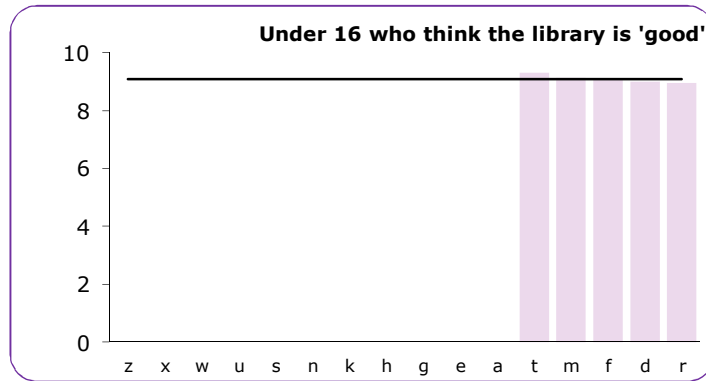


Source: CIPFA Public Library Statistics 2014 - Cells 154 to 156

E3: Public Library User Survey (PLUS)

Under 16

Survey Year:	..	Authority	Average
Who think the library is 'good' (average score out of 10)	9.1



APPENDICES

- Information to help you get the most out of the report.

APPENDIX 1 - Comparative Bar Charts

Page 45

The report makes a great deal of use of one simple type of chart that is used by many organisations including the consultants McKinsey & Co. to display data simply and effectively. This section provides a detailed overview of the chart and instructions on how to read the charts to get the most out of them.

APPENDIX 2 - Background Information

Page 48

This appendix provides comparisons for educational achievement, deprivation, area, population and population density as all these can have an impact on libraries planning.

APPENDIX 3 - Financial Information

Page 50

This appendix provides more detailed tables of the financial data analysed in section B.

APPENDIX 4 - Other CIPFA Libraries Services

Page 52

Links to other services that CIPFA provides for library authorities.

APPENDIX 5 - Contact Us!

Page 52

Let us know what you think and how we can make the profile more useful.

APPENDIX 1 - Comparative Bar Charts

Comparative bar charts

This type of chart is the backbone of our report. It enables us to display the data for the entire group efficiently, displays clearly to readers where their authority sits compared to the group and provides key information about the range of values being compared.

While we hope these charts will be intuitive to many readers, some readers will benefit from a little more information. In this appendix we clarify how these charts work and present techniques for getting the most out of the them.

Example 1: Anatomy of a comparative bar chart

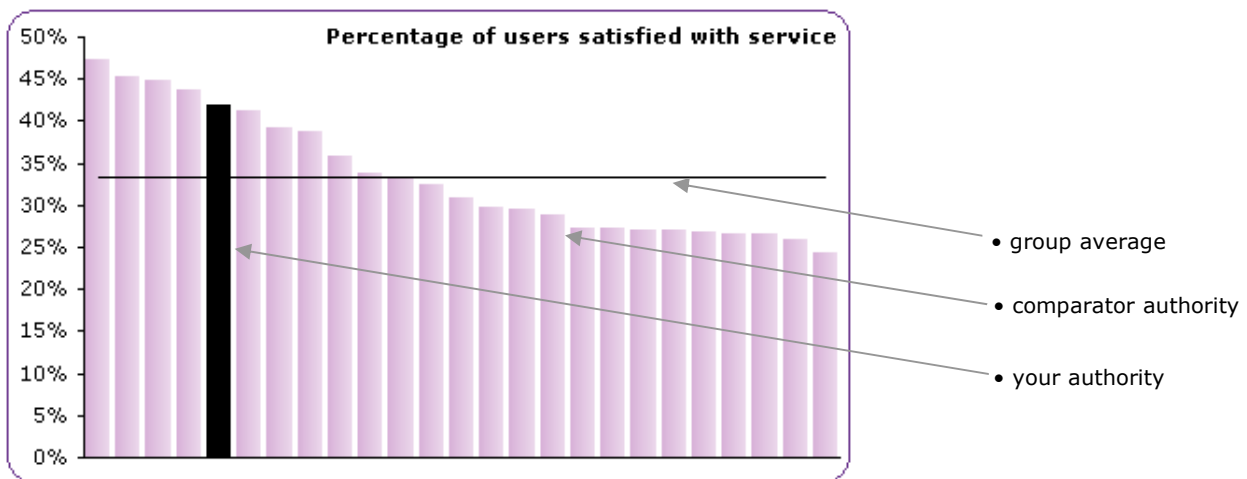
This chart displays fictional user satisfaction data for 25 authorities. Each bar represents an individual authority and the bar for the reader's authority highlights in black.

The values for the authorities are displayed in order starting at the highest value at the left of the chart and dropping to the lowest at the right of the chart.

In this example, the black bar highlights on the left of the chart, showing that the authority is performing strongly (has a high value) for this indicator when compared to the other 24 authorities.

The horizontal black line is the average value for the group. In this example it can literally 'be seen' that the authorities user satisfaction is clearly above average as the black bar is taller than the height of the average line.

The y-axis shows the scale and enables readers to judge the values of individual authorities and the average. While readers naturally cannot read exact values off the chart, your authority's own value and the group average will be displayed near the chart, often with the associated raw data.



Example 2: Comparative bar charts for reports with small numbers of authorities

This example displays fictional income data for 12 authorities.

Authorities can request copies of this report using any grouping of authorities that they wish (e.g. small regional groupings, nearest neighbours or family groupings, core cities up to the whole of Britain).

For small groupings of authorities (19 or less) we display letters under the charts and provide a key in the report to enable readers to identify each of their comparator authorities individually.



Example 3: Zero values and unavailable data

Zero values: In some cases the value for any authority might be zero, in this case the value 'displays' as a bar of zero height (i.e. no bar) on the right of the distribution (which follows the pattern of lowest values to the right of the chart).

Unavailable data: In other cases there may not be data available, either because the data were not supplied, or because the data supplied have been rejected. These are displayed by missing bars on the left of the chart.

Averages: Zero values are included in the average as they are genuine values for authorities. The average however excludes unavailable data.

This chart shows fictional agency staff costs for 12 authorities. The four missing bars can potentially cause confusion, however it will quickly become second nature to readers.

In this chart, authorities q, f and a have no spend on agency staff, i.e. they have not used agency staff and therefore their values are genuinely zero. However the use by authority h is unknown and has been excluded from the analysis (represented by the gap on the left of the chart). The chart average is based on only 11 authorities as authority h is excluded.



Example 4: Comparisons with large numbers of authorities

When a large number of authorities are displayed the individual bars get so small that they start to merge. The value for your authority should still be clearly visible as the black bar. While individual bars cannot be seen, this does not detract from the readers ability to compare their value to the group, or learn about overall range of values.

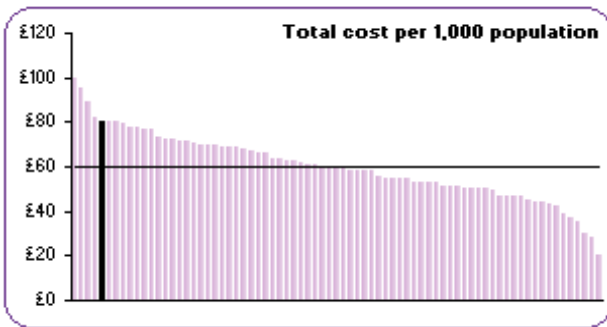
This chart shows fictional overhead costs for 150 authorities. By looking at the shape of the graph and position of the black bar and average line the following information can be observed.

- The black bar authority has a very low figure, being less than a third of the group average.
- Data were not available for around 10% of the authorities (gap on left of the chart).
- 5% of the authorities report either zero or miniscule costs (gap on right of the chart).
- There is great variation in these costs, as the distribution slopes smoothly from left to right showing that there is no 'typical' value for this cost.

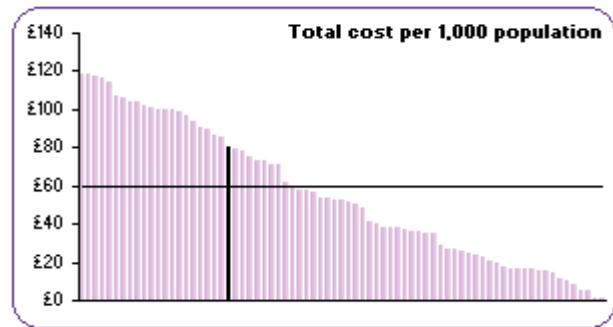


Examples 5-8: Example distributions and help in interpreting them

The distributions of values shown on the charts can vary greatly. Here we show some examples to help readers understand how the distributions can vary. In each case we will keep the black bar authority's value the same and the group average the same, however the shape of the graph and distribution of the groups values are varied to give quite different pictures of the example authority's costs.



- This chart shows a very common distribution (which a statistician would appropriately call the 'normal' distribution).
- While there is a wide range of values (20-100) the majority of authorities are in a much tighter range (about half are between 50 and 70).
- In this particular case the highlighted authority has one of the highest costs.



- This chart shows a straight sloping distribution.
- There is no consistency between authorities and no such thing as a typical value.
- In this particular case the highlighted authority is above average, but not significantly so.



- This chart shows little variation between authorities.
- In this particular case the highlighted authority is clearly the most expensive per 1,000 population.



- This distribution is quite rare, the chart clearly displays two distinct groupings of authorities.
- In this case interpreting the highlighted authorities value is difficult and it is important to investigate the reasons behind this variation.

Quartiles

We finish this introduction with a quick note about quartiles. Quartiles are a popular simple way to examine distributions of cost or performance data.

Quartiles are produced by splitting the distribution into four quarters, as presented on the right.

Mathematically the word quartile refers to the boundaries between the quarters (called the lower quartile, median and upper quartile).

In business & management the word quartile is more often used to refer to the quarters themselves. "Top quartile" is used to describe the best quarter (e.g. highest performance) while "bottom quartile" refers to the worse (e.g. high cost or low performance).

It is common approach to view "being in the top quartile" as a benchmark to be achieved, and "being in the bottom quartile" as a sign of problems.

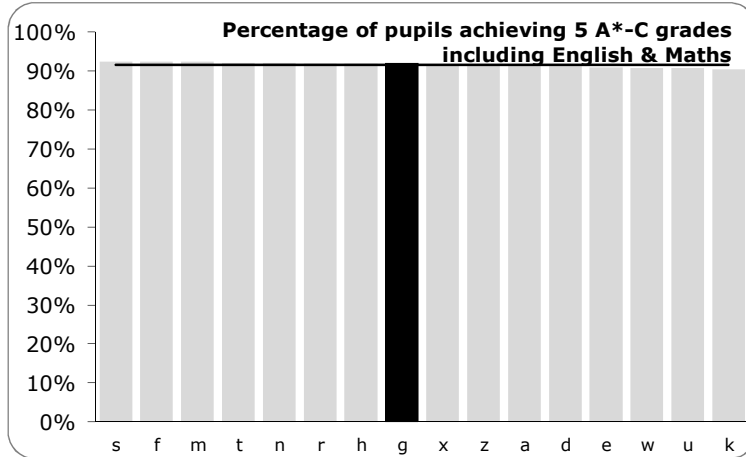
We do not show quartiles in this report, as this approach can be viewed as simplistic, and it does not fit in with the purpose of the report, which is to inform rather than judge. The reader should however compare the top and bottom charts and note how easy it is to quarter the distribution with the mind's eye.



APPENDIX 2 - Background Information

Educational Attainment

		Average
Educational Attainment	92.0%	91.7%



Source: CIPFA Children's Services Actuals Statistics 2011-12 - Column 325

Deprivation

		Average
Index of Deprivation	16.4	16.5

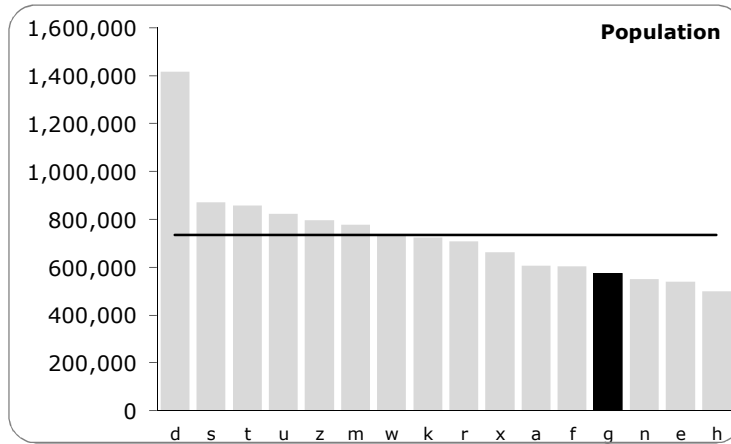


- The higher the index, the more deprived the authority is.

Source: CLG Indices of Deprivation 2010

Population

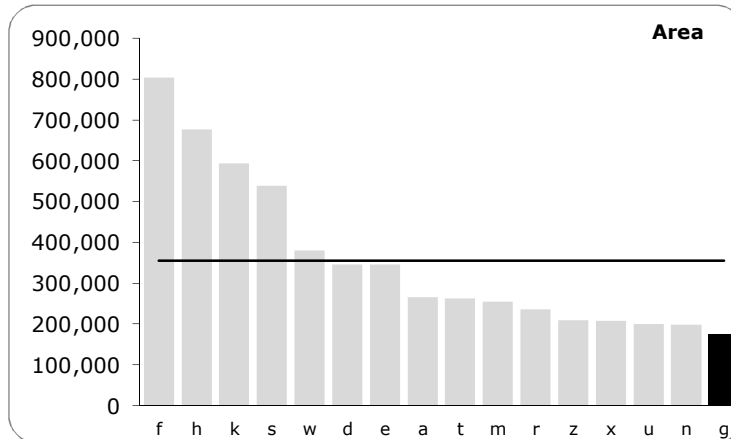
		Average
Population	572,200	733,213



Source: ONS Mid 2013 Population Estimates

Area

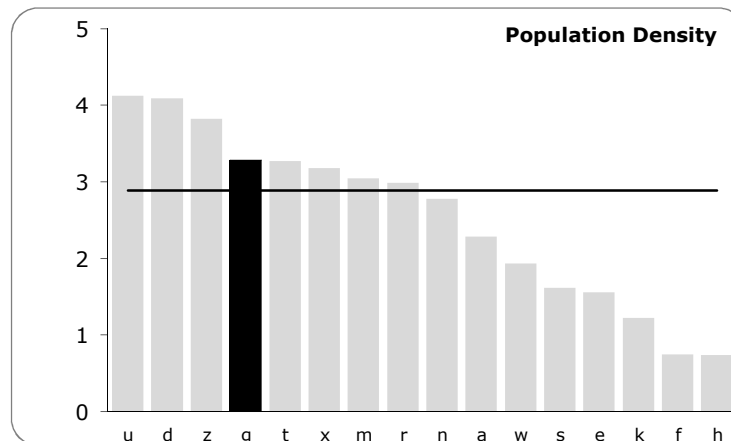
		Average
Area	174,051	355,592



Source: ONS Area 2013

Population Density

		Median
Population Density	3.3	2.9



APPENDIX 3 - Financial Information

For Worcestershire County Council Financial Information 2013-14 (Actuals)

Revenue Expenditure	£	per 1,000 pop	Average
Employees	3,292,733	5,755	6,128
Premises	6,781,418	11,851	2,130
Supplies & Services			
Books & Pamphlets			
- Reference	9,732	17	32
- Adult Fiction	279,483	488	490
- Adult Non-Fiction	204,352	357	247
- Children's Fiction	95,949	168	181
- Children's Non-Fiction	14,488	25	54
Newspapers, Periodicals & Magazines	44,684	78	59
Sound Recordings ¹	59,126	103	139
DVDs, CD-ROMs, Software & Multimedia ²	55,791	98	86
Electronic & Online Products ³	63,319	111	165
Other Acquisitions	1,632	3	23
Bookbinding	0	0	3
Total Materials	828,556	1,448	1,481
Computing Costs	146,243	256	527
Other Supplies & Services	332,236	581	544
Transport	91,371	160	228
Third Party Payments	0	0	38
Support Service Costs	0	0	2,338
Total Revenue Expenditure	11,472,557	20,050	13,414

Revenue Income	£	per 1,000 pop	Average
Overdue Charges	97,742	171	173
Reservation Fees	25,117	44	42
Lettings	83,912	147	79
Hire of Audio & Visual Materials	62,863	110	176
Electronic Revenue	0	0	39
Specific Grants	3,381,272	5,909	399
Provision of Library Services to other Local Authorities	0	0	97
Miscellaneous - receipts from the public	519,395	908	379
Miscellaneous - corporate income	665,896	1,164	251
Total Revenue Income	4,836,197	8,452	1,635

Net Expenditure (excluding Capital Charges)	16,308,754	28,502	15,050
Capital Charges	837,628	1,464	1,371
Total Net Expenditure (including Capital Charges)	17,146,382	29,966	16,421

Total Capital Expenditure	0	0	496
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¹ Includes Music, Adult Talking Books and Children's Talking Books (Cells 106 to 108)

² Includes DVDs, Multimedia & Open Learning Packs and CD-ROMs & Software (Cells 107 & 108)

³ Includes eBooks, eAudio, eAudiovisual, Subscriptions and Online / Electronic Products (Cells 111 to Cell 115)

Financial Information 2014-15 (Estimates)

Revenue Expenditure	£	per 1,000 pop	<i>Average</i>
Employees	3,213,412	5,616	6,082
Premises	6,772,784	11,836	2,192
Supplies & Services - Materials	629,126	1,099	1,460
Other Expenditure	1,171,110	2,047	2,637
Total Revenue Expenditure	11,786,432	20,598	12,371
Revenue Income	(4,924,524)	(8,606)	(1,787)
Net Expenditure (excluding Capital Charges)	6,861,908	11,992	10,585
Capital Charges	783,055	1,368	1,143
Total Net Expenditure (including Capital Charges)	7,644,963	13,361	11,728

APPENDIX 4 - Other CIPFA Libraries Services

● CIPFA Public Library Statistics

CIPFA are the leading independent source of data about local government services, undertaking more than 30 surveys annually. We have been collecting data relating to public libraries for more than fifty years. The data collected represents the most comprehensive source of information relating to measuring the performance of public library authorities in the UK.

A working group of local authority practitioners and central government representatives meet bi-annually to help shape the direction of the questionnaire and data that is collected to ensure that it is continually adapted to remain relevant in an ever-changing environment.

Datasets provide financial and non-financial information for local government managers engaged in comparative analysis and performance measurement. Subscribers to www.cipfastats.net have access to our historical archive of downloadable data in addition to a range of interactive and visual tools to help with further analysis.

www.cipfastats.net/leisure/publiclibrary

● CIPFA Public Library User Survey (PLUS)

CIPFA have been developing and supporting a range of library survey tools, enabling authorities to collect feedback from users of their services, since 1995. This began with the launch of PLUS in 1995, which was followed by Children's PLUS in 1997, ePLUS in 2001 and the Home Delivery Survey in 2005.

Indicators from PLUS were adopted by the Audit Commission and the Department for Transport, Local Government and the Regions (DTLR now DCLG) for the collection of a number of Best Value Performance Indicators (BVPIs). It was also adopted by the Department for Culture, Media and Sport (DCMS) for their Public Library Service Standards (PLSS) and Public Library Impact Measures (PLIMs).

New from July 2012: The 2012 Adult PLUS survey has now been updated and includes new questions on transport, use of computers and living arrangements. The questionnaire and manual of guidance can be accessed by subscribers from www.cipfasocialresearch.net/subscribersarea, which will also include details on how CIPFA can help you to deliver your survey and make best use of the results.

www.cipfasocialresearch.net

APPENDIX 5 - Contact Us!

We hope you have found the profile interesting and informative.

This is the fourth year of the profile and we aim for this to be a user-led product that improves year-on-year.

Please help us improve the next round by contacting us with your thoughts and suggestions!

libraries@cipfa.org

We will also be happy to answer any queries you have regarding the profiles.