About AAT
The AAT (Association of Accounting Technicians) is the UK's leading qualification and professional body for technical accountants and bookkeepers, and has more than 130,000 members in over 100 countries. AAT provides open access skills-based accounting and finance qualifications, we award 80% of all technical qualifications in accounting in the UK.

About CIPFA
The Chartered Institute of Public Finance and Accountancy (CIPFA), is the only professional accounting body in the world exclusively dedicated to public services. Our portfolio of qualifications is the foundation for a career in public finance, from graduate training through to programmes for public finance leaders.
We champion high performance in public finance by standing up for, and facilitating, sound public financial management and good governance. We translate our experience and insight into clear advice and practical support for our members to advance public finance.

The NHS Professional Accountancy Apprenticeship Pathway

The recommended training route for health sector finance professionals at every career stage
At a time of continued financial constraints and unprecedented patient demand across the NHS, the health sector continues to rise to the challenge of delivering gains in efficiency whilst meeting increased demand for services.

Robust public financial management continues to play a pivotal role in addressing the strategic and operational challenges for the NHS at a local and national level, and within the context of transformational change across health and social care.

As health finance leaders and NHS employers work to deliver the financial capacity and expertise which is critical to the success of the sector, the Association of Accounting Technicians (AAT) and the Chartered Institute of Public Finance and Accountancy (CIPFA) have come together to provide a professional accountancy apprenticeship pathway, for existing and aspiring finance professionals working in and with the NHS.

Combining our joint expertise, CIPFA and AAT now provide a seamless qualifications journey, offering three entry points, from AAT Levels 3 and 4, through to full, Level 7, Chartered Public Financial Accountancy.

Designed for all levels of work experience and educational background, from entry-level finance roles, through to graduate trainees, and substantive post-holders aiming to secure a professional accountancy qualification.

Through this collaboration between our two Institutes, we now support public finance apprenticeships across the full NHS career pathway, with a commitment to provide solutions that benefit employers and students, to deliver highly-skilled accounting apprentices designed for the current needs of the NHS.

We look forward to working with you to help nurture the next generation of talent in the sector.

The NHS Professional Accountancy Apprenticeship Pathway

Each apprenticeship can be tailored to individual members of your finance team, with a programme that builds on job role, work experience, skills and career aspiration. This flexible approach will support you in developing the essential skills needed within your accounting and finance functions to support the delivery of high-quality care across the health and social care services.

Applicable to the full range of NHS accountancy, audit and finance roles, and for individuals at every career stage, we can work with you to map each prospective apprentice to an individually-tailored apprenticeship training programme.

APPRENTICESHIP STANDARDS AND QUALIFICATIONS

<table>
<thead>
<tr>
<th>Level</th>
<th>Professional Accountancy Apprenticeship</th>
<th>Typical duration: 36 months*</th>
<th>Designation: Chartered Public Finance Accountant (CPFA)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Level 7</td>
<td>Professional Accountancy Qualification</td>
<td>36 months*</td>
<td>Chartered Public Finance Accountant (CPFA)</td>
</tr>
<tr>
<td>Level 4</td>
<td>Accounting Technician Apprenticeship</td>
<td>15-18 months</td>
<td>Member of Association of Accounting Technicians (MAAT)</td>
</tr>
<tr>
<td>Level 3</td>
<td>Assistant Accountant Apprenticeship</td>
<td>15-18 months</td>
<td>Association of Accounting Technicians Bookkeeper (AATQB)</td>
</tr>
</tbody>
</table>

Get in touch

For further details on the NHS Professional Accountancy Apprenticeship Pathway, and to discuss how to utilise your apprenticeship levy fund to develop your organisation’s professional finance and accountancy capacity, please contact our specialist NHS Apprenticeships Relations team.

Amy Ammar
AAT Account Manager
E: amy.ammar@aat.org.uk
M: 07500 445036

Dan Cutts
NHS Liaison Manager
E: dan.cutts@cipfa.org
M: 07825 981421

* Fully qualified AAT members (MAATs) have the opportunity to continue their studies for CIPFA’s Professional Accountancy Qualification (CIPFA PQ), with free exemptions (subject to AAT modules completed) and reduced membership fees.